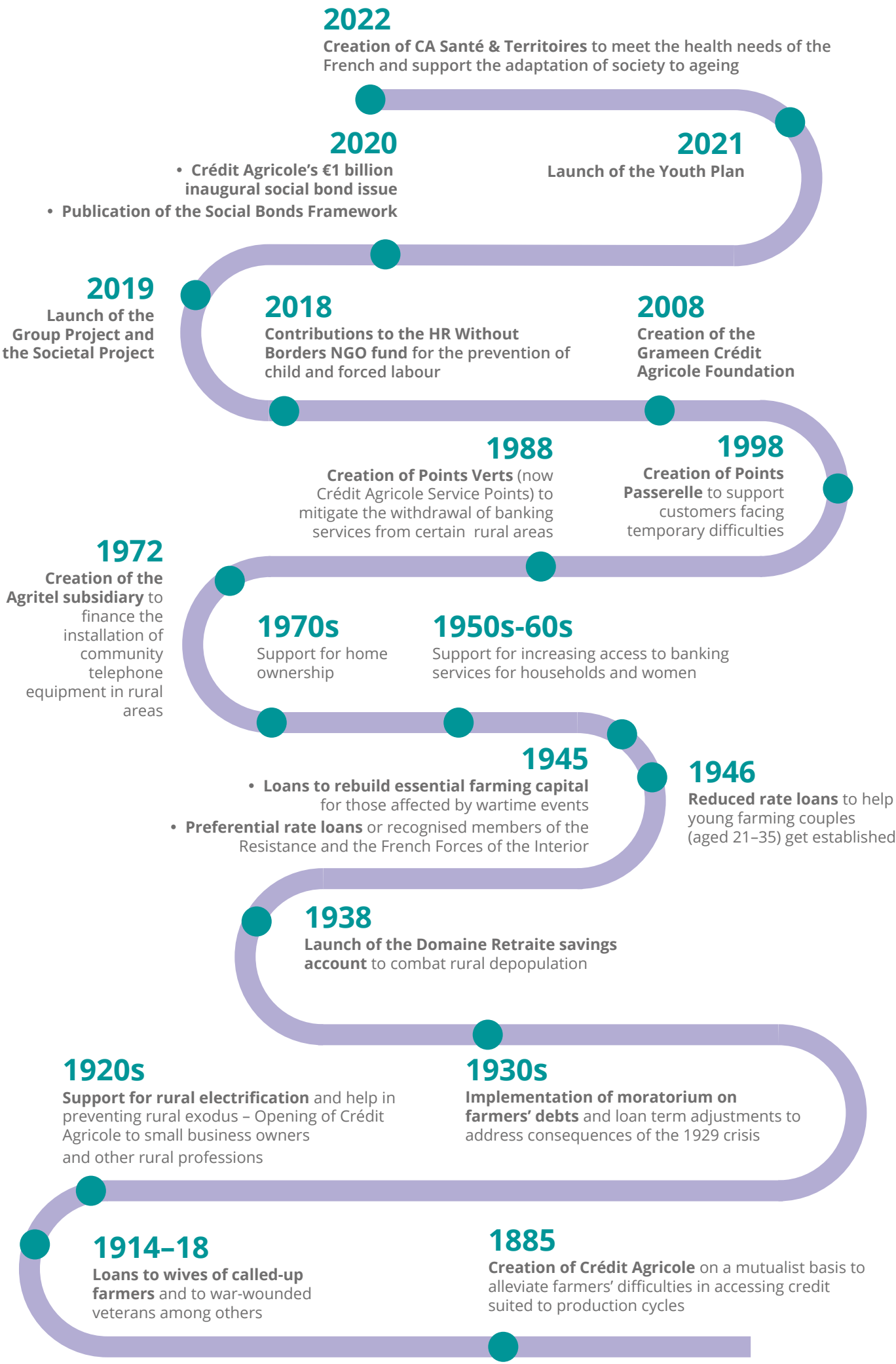


THE GROUP'S SOCIAL COHESION INITIATIVES



This chart only mentions the group's main actions.
Commitments in international alliances and market initiatives
are listed separately on the website.