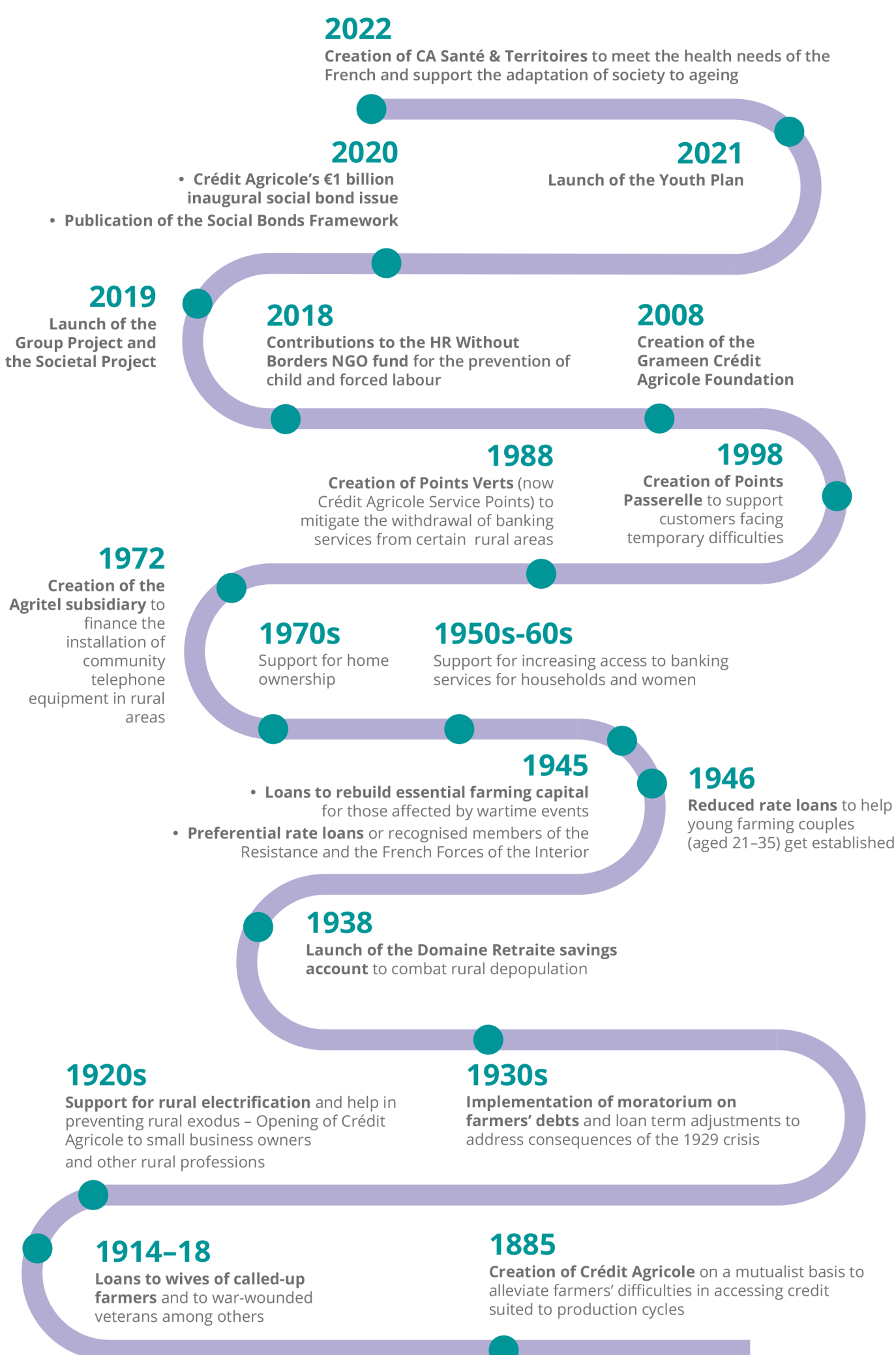
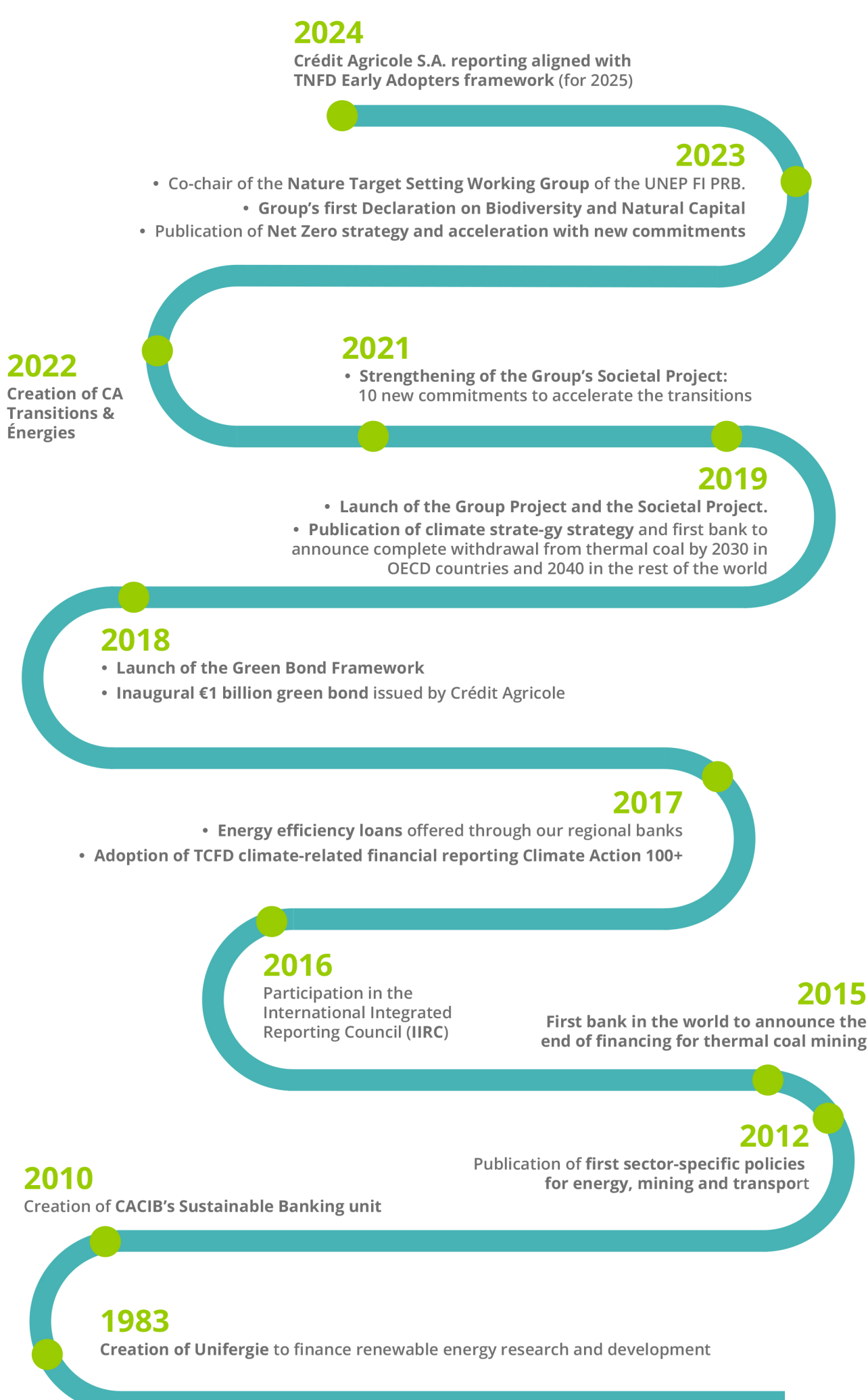


THE GROUP'S SOCIAL COHESION INITIATIVES



This chart only mentions the group's main actions.
Commitments in international alliances and market initiatives
are listed separately on the website.

THE GROUP'S ENVIRONMENTAL INITIATIVES



This chart only mentions the group's main actions.
Commitments in international alliances and market initiatives
are listed separately on the website.