# **OFFICES HELD BY CORPORATE OFFICERS**

The information appearing below on offices held by members of the Board of Directors and Executive Management Committee is required by Article L. 225-102-1, paragraph 4, of the French Commercial Code and Annex I to EC Regulation no. 809/2004 of 29 April 2004.

## CRÉDIT AGRICOLE S.A. BOARD OF DIRECTORS AT 31 DECEMBER 2014



Main office within the Company: Chairman of the Board of Directors Chairman of the Strategy Committee - Member of the Appointments and Governance Committee Business address: Caisse régionale Alsace-Vosges, 1 place de la Gare, BP 440, 67008 Strasbourg Cédex

#### **BRIEF BIOGRAPHY**

A former farmer who went on to hold executive positions within professional agricultural organisations, Jean-Marie Sander has been an elected member of Crédit Agricole's working bodies for over 40 years. Chairman of the Caisse locale d'Haguenau-Bischwiller since 1984, he was made Chairman of the Caisse régionale d'Alsace in 1993, which then became Crédit Agricole Alsace-Vosges in 2001. He joined the Board of the Fédération Nationale du Crédit Agricole in 1999, before being elected Chairman in 2003. On this basis, he is also Chairman of SAS Rue La Boétie, Crédit Agricole S.A.'s majority shareholder and was Vice-Chairman of Crédit Agricole S.A. until 2010 when he was elected as Chairman.

#### **OFFICES HELD AT 31/12/2014**

- In Crédit Agricole Group companies
- Chairman: Caisse régionale Alsace-Vosges, Grameen Crédit Agricole Foundation
- Director: SAS Sacam Participations, Scicam, "Pays de France" Crédit Agricole Foundation, Crédit Foncier de Monaco
- Member of the Board: Fédération Nationale du Crédit Agricole (FNCA)
- Management Committee member: Gecam (GIE)
- In other listed companies
- Director: Électricité de Strasbourg

#### In other non-listed companies

- Director: Dernières Nouvelles d'Alsace and L'Alsace

#### Other offices

- Chairman: CICA, Caisse d'Assurance Accidents du Bas-Rhin
- Honorary Chairman: CNMCCA
- Director: "Un Avenir Ensemble", Fondation de France
- Director and Deputy Chairman: Centre national d'exposition et concours agricole
- Member of the steering committee of the Université de Strasbourg, financial supervisory committee of Idex-Unistra, scientific board of Rencontres Universités-Entreprises (RUE)
- Mayor: Ohlungen (Bas-Rhin)
- Advisor at the Strasbourg branch of Banque de France

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

## In Crédit Agricole Group companies

- Chairman: FNCA (2010), SAS Rue La Boétie (2010), SAS Sacam International (2010), SAS Sacam Participations (2010), SAS Sacam Développement (2010), Scicam (2010), GIE Gecam Management Committee (2010)
- Deputy Chairman: SAS Sacam Développement (2010), FNCA (2014)
- Director: Grameen Crédit Agricole Foundation (2012), LCL (2010), Crédit Agricole CIB (2010), Cirecam (2010), SAS Rue La Boétie (2014)
- Chairman's legal representative (SAS Sacam Participations): SAS Ségur (2010), SAS Miromesnil (2010), SAS Sacam Santeffi (2010), SAS Sacam Assurance Caution (2010), SAS Sacam (2010), SAS Sacam Fireca (2010), SAS Sacam Progica (2010), SAS Sacam Avenir (2010)
- Management Committee member: Adicam (2010)
- In other listed companies
- In other non-listed companies

Other offices



Date first appointed: May 2010 (individual)

Term of office ends: 2016

Number of Crédit Agricole S.A. shares held at 31/12/2014: 18,769



Born in 1961

Date first appointed: May 2010 (SAS Rue La Boétie)

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 3,695 (personally owned)

## Representative of SAS Rue La Boétie:

## Dominique LEFÈBVRE

Main office within the Company: Deputy Chairman of the Board of Directors Member of the Strategy Committee and of the Compensation Committee and of the Appointments and Governance Committee

Business address: Caisse régionale Val de France, 1 rue Daniel-Boutet, 28002 Chartres

### **BRIEF BIOGRAPHY**

Dominique Lefèbvre is a cereal farmer and has held numerous positions within professional agricultural organisations. He got involved in Crédit Agricole's working bodies very early on and, in 1995, was elected Chairman of Crédit Agricole de la Beauce et du Perche, now Crédit Agricole Val de France (1997). He also holds several national offices. Initially becoming an elected member of the Bureau de la Fédération Nationale du Crédit Agricole in 2004, he became Deputy Chairman in 2008 and then Chairman in 2010, taking over from Jean-Marie Sander who was elected Chairman of Crédit Agricole S.A. Dominique Lefèbvre is Chairman of SAS Rue La Boétie, a majority shareholder of Crédit Agricole S.A.

# OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies - Chairman: Caisse régionale Val de France, Fédération Nationale du Crédit Agricole (FNCA), SAS Rue La Boétie, SAS Sacam Participations, SAS Sacam Interprisional Sacam Impeditions, SAS Sacam
- La Boetle, SAS Sacam Participations, SAS Sacam International, Sacam Immobilier, Sacam Fianet-Europe, Gecam (GIE), Adicam, Sacam réalisation
- Deputy Chairman: SAS Sacam Développement
- Director: "Pays de France" Crédit Agricole foundation, Crédit Agricole Solidarité Développement (CASD), Scicam
- Chairman's legal representative (SAS Sacam Participations): SAS Miromesnil, SAS Sacam Santeffi, SAS Ségur, SAS Sacam Progica, SAS Sacam Assurance Caution, SAS Sacam Fireca, SAS Sacam Pleinchamp, SAS Sacam Avenir

## In other listed companies

#### In other non-listed companies

#### Other offices

- Chairman: CNMCCA
- Member: Conseil économique, social et environnemental, CDOAE, Conseil de l'Agriculture Française (CAF)
- Chairman of the Finance Commission: Chambre d'agriculture d'Eure et Loir
- Manager: EARL de Villiers-le-Bois
- Executive Committee member: European Association of Co-operative Banks (EACB)

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies

- Chairman: "Développement Industriel" Steering Committee (2010)
- Member of the Board and Deputy Chairman: FNCA (2010)
- Director: LCL (2010), HECA (2010)
- Member: Development Commission, FNCA (2010), Management Committee, Adicam (2013)

### In other listed companies

In other non-listed companies

- Deputy Chairman: CNMCCA (2013)
- Director: INRA (2014)



Born in 1959 Date first appointed: January 2010

Term of office ends: 2016

Number of Crédit Agricole S.A. shares held at 31/12/2014:

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 12,557

# Philippe BRASSAC

## Main office within the Company: Deputy Chairman of the Board of Directors Member of the Strategy Committee and of the Appointments and Governance Committee Business address: Caisse régionale Provence Côte d'Azur, 111 avenue Émile-Dechame, BP 250,

Business address: Caisse regionale Provence Cote d'Azur, III avenue Emile-Dechame, I 06708 Saint-Laurent-du-Var

# **BRIEF BIOGRAPHY**

A graduate of the Paris Graduate School of Economics, Statistics and Finance (ENSAE), Philippe Brassac joined Crédit Agricole du Gard in 1982. He held several executive offices there before being appointed, in 1994, Deputy Chief Executive Officer of Crédit Agricole des Alpes Maritimes, now Crédit Agricole Provence Côte d'Azur. In 1999, he joined Caisse Nationale de Crédit Agricole as Director of relations with Regional Banks. Since 2001, he has been Chief Executive Officer of Crédit Agricole Provence Côte d'Azur. Philippe Brassac was elected Deputy Chairman of Fédération Nationale du Crédit Agricole in 2008, becoming Secretary General in 2010. On this basis, he is Deputy Chairman of SAS Rue La Boétie.

# OFFICES HELD AT 31/12/2014

### In Crédit Agricole Group companies

- Chief Executive Officer: of the Caisse régionale Provence Côte d'Azur, Sacam International and Sacam Participations
- Secretary General: Fédération Nationale du Crédit Agricole (FNCA)
- Chairman: SAS Sacam Développement, Sofipaca and Sofipaca Gestion
- Deputy Chairman: SAS Rue La Boétie
- Director: Crédit Agricole CIB, LCL (permanent representative of Sacam Développement), SAS Sacam Participations, Scicam, Adicam, "Pays de France" Credit Agricole Foundation
- Secretary General of the Management Committee: Gecam (GIE)

# In other listed companies

In other non-listed companies

# Other offices

Member: CNMCCA

- Executive Committee member: European Association of Cooperative Bank (EACB)
- Member of the board of directors: COOP.FR

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies
- Chairman: AMT (2010)
- Director: Crédit Foncier de Monaco (2010), Cariparma (2010)
- Chairman and Chief Executive Officer: Deltager S.A. (2010)
- In other listed companies

In other non-listed companies



Born in 1961

Date first appointed: May 2013

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 10

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 728



Main office within the Company: Director representing Crédit Agricole Regional Banks employees

Business address: Caisse régionale de Franche-Comté, 11 avenue Elisée-Cusenier, 25000 Besançon

#### BRIEF BIOGRAPHY

Pascale Berger holds a DEA (diplôme d'études approfondies) in business law and a DESS (diplôme d'études spécialisées) in rural law. Pascale Berger spent the majority of her career at the Caisse régionale de Franche-Comté, first as Portfolio Manager in the Litigation department (1988-1992), then as Business manager in the Training department (1992-2005). She became Business Manager in the Permanent Accounting Control department and then an internal auditor. In 2014, she joined the Innovation and Transformation Division, with responsibility for the documentary database. She was elected Assistant Secretary of the Caisse régionale de Franche-Comté works council.

# OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies - Lead Chorale Doc (Caisse régionale de Franche-Comté documentary database)
- Assistant Secretary: Franche-Comté works council

In other listed companies

#### In other non-listed companies

Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies - Auditor: Caisse régionale de Franche-Comté within the Audit and Periodic Controls department (2014)

In other listed company

In other non-listed companies

Other offices



Born in 1955

Date first appointed: May 2011

Term of office ends: 2017

Number of Crédit Agricole S.A. held shares at 31/12/2014: 1.024

# Caroline CATOIRE

#### Main office within the Company: Director Member of the Audit and Risks Committee

Business address: Metalor Technologies SA, Avenue du Vignoble, 2009 Neuchâtel, Switzerland

# **BRIEF BIOGRAPHY**

A former student of the Ecole Polytechnique, Caroline Catoire held a number of different positions in the Total group from 1980 to 1998: within the Economic Research Division, the Oil Trading Division, and then the Finance Division, as Director of Management Control and then Director of Corporate Finance. She then joined Société Générale and served as the Director of Management Control of the investment bank (1999-2002). Since that time, she has added to her experience in the financial sector, serving as CFO in a number of different companies: Sita France, Groupe Saur and the Metalor Group, where she took up a position at the end of 2014.

## **OFFICES HELD AT 31/12/2014**

In Crédit Agricole Group companies

In other listed companies - Director: Maurel et Prom International

In other non-listed companies - Chief Financial Officer: Metalor

Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

In other listed companies

### In other non-listed companies

- Chief Financial Officer and Executive Committee member: Groupe Saur (2014)
- Director: Société Coved, Société CER, Société Sedud (2014)



Born in 1953 Date first appointed: November 2013

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 2,030

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 4,410

# Pascal CÉLÉRIER

### Main office within the Company: Director Member of the Audit and Risks Committee

Business address: Caisse régionale de Paris et d'Île-de-France, 26 quai de la Rapée, 75012 Paris

## **BRIEF BIOGRAPHY**

Pascal Célérier is a graduate of Sciences Po Paris with a Master's degree in business law and a post graduate degree in accounting. He has spent his entire career at Crédit Agricole. Having joined Crédit Agricole du Loiret in 1977, he occupied the position of Marketing Director there, later becoming Finance and Marketing Director in Haute Savoie. He was appointed Deputy Chief Executive Officer of Crédit Agricole de la Haute Saône and du Territoire de Belfort in 1991, then Deputy Chief Executive Officer of Crédit Agricole de Franche Comté. 1995 saw him appointed Chief Executive Officer of Crédit Agricole de la Vendée, and then of Loire Atlantique. In 2002, he became Chief Executive Officer of Crédit Agricole de Paris et d'Ile-de-France since 2004. He is also Deputy Secretary General of the Fédération Nationale du Crédit Agricole.

# OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies
- Chief Executive Officer: Caisse régionale de Paris et d'Île-de-France
- Director: SAS Rue La Boétie, SAS Participations, CA Technologies (GIE), CA Services (GIE), Coopernic (GIE), IFCAM, SAS CA Paiements, SNC Cards & Payments, Fia-Net Europe, Gecam (GIE)
- Deputy Secretary General: Fédération Nationale du Crédit Agricole (FNCA)
- Supervisory Board member: SNC Crédit Agricole Titres
- Member: Customer relations commission (FNCA), Scicam
- Permanent representative of Crédit Agricole d'Île-de-France: CTAM SA
- In other listed companies
- In other non-listed companies
- Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies
- Non-voting Board Member: Crédit Agricole S.A. (2013)
- Director: LCL (2011), BFT (2011), BFT Gestion (2011), Crédit Agricole Covered Bonds (2010), Synergie Services (GIE) (2013), SAS CAAGIS (2014)
- Permanent representative of Crédit Agricole d'Île-de-France: SNC Synergie (2011)
- Permanent representative of Crédit Agricole d'Île-de-France: SNC Espace Diderot (2013)
- In other listed companies
- In other non-listed companies
- Other offices



Born in 1950 Date first appointed:

February 2012 Term of office ends:

2017 Number of Crédit Agricole S.A. shares held at 31/12/2014: 1,403

# Jean-Louis DELORME

# Main office within the Company: Director

Member of the Strategy Committee and of the Appointments and Governance Committee Business address: Caisse régionale de Franche-Comté, 11 avenue Elisée-Cusenier, 25000 Besancon

## **BRIEF BIOGRAPHY**

Jean-Louis Delorme is a dairy farmer who is particularly committed to regional development; he was Chairman of a cheese cooperative (1977-1989), has been Mayor of Aromas since 1989 and Chairman of the Communauté de communes de la Petite Montagne (Jura) since 2008. Chairman of the Crédit Agricole Caisse locale since 1996, he was appointed Director of the Caisse régionale du Jura, and then of Franche-Comté in 2000. He has responsibilities in a number of national Crédit Agricole Group working bodies, notably the Fédération Nationale du Crédit Agricole, where he was elected Deputy Chairman in 2014.

# OFFICES HELD AT 31/12/2014

# In Crédit Agricole Group companies

- Chairman: Caisse régionale de Franche-Comté, Human Resources Commission (Fédération Nationale du Crédit Agricole [FNCA]), National Negotiation Commission (FNCA), HECA Board of Directors
- Deputy Chairman: FNCA

#### - Director: Banca Popolare FriulAdria, Agrica - CCPMA Retraite, Ifcam, Sacam Participations, Scicam

- Member: Social Relations Commission (FNCA), BUP Commission (FNCA), Ifcam Training Pogrammes Commission, National Conciliation Commission (FNCA), National Negotiation Commission of Senior Executives (FNCA), GIE Gecam Management Committee, Group HR Committee
- Board Secretary: Regional Bank Chairmen's Association (FNCA)

## In other listed companies

#### In other non-listed companies

#### Other offices

- Director: "Notre Maison" (retirement home), GDFPE
- Member: Coopérative de fromagerie Erythrones
- Chairman: Communauté de communes de la Petite Montagne
- Mayor: Aromas (Jura)

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies - Non-voting Board Member: Crédit Agricole S.A. (2012)
- Director: Camca (2011)
- Member of the Board: FNCA (2014)
- In other listed companies

#### In other non-listed companies



Born in 1956 Date first appointed: May 2009

Term of office ends: 2017

Number of Crédit Agricole S.A. shares held at 31/12/2014: 1.085

# Laurence DORS

Main office within the Company: Director Chairwoman of the Compensation Committee - Member of the Audit and Risks Committee and of the Appointments and Governance Committee

Business address: Anthenor Partners, 57 rue Pierre Charron, 75008 Paris

## **BRIEF BIOGRAPHY**

A former senior civil servant in the French Finance Ministry and former member of the Prime Minister's staff (1995-1997) and the Ministry of the Economy's staff (1994-1995), Laurence Dors has spent much of her professional career in international positions and general management in major international groups (Lagardère, EADS, Dassault Systems, Renault). She is the cofounder and a Senior Partner of the consulting firm Anthenor Partners. A specialist in governance issues and an independent Director, she sits on the Board of Directors of the Institut français des administrateurs.

### OFFICES HELD AT 31/12/2014

In Crédit Agricole Group companies

- In other listed companies
- Independent Director: Cap Gemini
- In other non-listed companies - Independent Director: EGIS SA
- Senior Partner: Anthenor Partners

#### Other offices

- Director: Institut français des administrateurs (IFA), INHESJ

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

#### In other listed companies

- Deputy Chief Executive Officer: Groupe Dassault Systèmes (2010)
- Management Committee member and Special advisor to the Chairman: Renault Group (2010)
- Secretary General and Executive Committee member: Renault Group (2011)

In other non-listed companies

Other offices



Born in 1956 Date first appointed: May 2014

Term of office ends: 2017

Number of Crédit Agricole S.A. shares held at 31/12/2014: 2,022

# Daniel EPRON

## Main office within the Company: Director

Business address: Caisse régionale de Normandie, 15 Esplanade Brillaud de Laujardière, 14050 Caen Cedex

### **BRIEF BIOGRAPHY**

Daniel Epron is a farmer in the Orne region. He has held a number of elected mandates, especially in the agricultural sector. He was Deputy Secretary General of the young farmers' Centre, the "Centre national des jeunes agriculteurs" (1989-1992), a member of the "Conseil économique et social régional de Basse Normandie" (1989-2013), Chairman of the Chambre régionale d'agriculture de Normandie (1995-2007), and a Local advisor for Basse-Normandie (2001-2004). Chairman of the Caisse locale Crédit Agricole de l'Aigle since 1990, he has also chaired the Caisse régionale de l'Orne, and then of Normandie (post merger) since 2006. He is Deputy Chairman of the Fédération Nationale du Crédit Agricole.

### OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies
- Chairman: Caisse régionale de Normandie, Sofinormandie,
- Deputy Chairman: Fédération Nationale du Crédit Agricole (FNCA)
- Member: Customer Relations Committee (FNCA), GIE Gecam Management Committee
- Director: CA Technologies et Services, Cariparma, SCI CAM, SAS Rue La Boétie, Sacam Participations

#### In other listed companies

#### In other non-listed companies

#### Other offices

- Manager: GFA de Belzaise
- Partner: GFA des Loups des 3 chênes, SCI Samaro

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies

- Director: Crédit Agricole Consumer Finance (2014), LCL (2014)
- Member of the Board: FNCA (2014)
- In other listed companies

#### In other non-listed companies

#### Other offices

- Member: CESER Normandie (2013)



Born in 1957 Date first appointed:

February 2010 Term of office ends: 2016

Number of Crédit Agricole S.A. shares held at 31/12/2014: 650

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 1,545

# Véronique FLACHAIRE

#### Main office within the Company: Director Member of the Audit and Risks Committee

Business address: Caisse régionale Languedoc, Avenue du Montpelliéret, Maurin, 34970 Lattes

## **BRIEF BIOGRAPHY**

Véronique Flachaire is a chemical engineer and graduate of Sciences Po Paris, and has spent her entire career at the Crédit Agricole Group. With an executive position in the Caisse régionale du Midi, she was then appointed Deputy Chief Executive Officer of the Caisse régionale du Sud-Ouest. She ran the Inforsud Group and then, from 2004 to 2007, she headed up the Group's subsidiary dedicated to payment instruments (Cédicam), before joining Crédit Agricole S.A. as Director of Relations with Regional Banks. Backed by her diverse range of experience in all areas of banking, she was appointed CEO of the Caisse régionale Charente-Maritime Deux-Sèvres in 2009 and has served in the same position in the Caisse régionale du Languedoc since 2012.

# OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies
- Chief Executive Officer: Caisse régionale du Languedoc
- Chairwoman: Santeffi, Deltager
- Director: BforBank, CCPMA, HECA, Adicam, National Association of Senior Executives (FNCA), CA Technologies, CA Services, Sofilaro
- Member: Senior Executives' Commission (Fédération Nationale du Crédit Agricole [FNCA]), Human Resources Commission (FNCA), Santeffi Executive Committee, National Negotiating Commission (FNCA), Basel Committee (Crédit Agricole S.A.), Permanent Internal Control Committee (Crédit Agricole S.A.).

#### In other listed companies

#### In other non-listed companies

#### Other offices

 Chairwoman: Fédération bancaire française Languedoc-Roussillon

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies - Chief Executive Officer: Caisse régionale Charente-Maritime Deux-Sèvres (2012)
- Chairwoman: Unexo (2012)
- Director: Acticam (2012), Deltager (2013)
- Member: Customer Relations Commission (FNCA) (2014), Finance and Risks Commission (FNCA) (2013)

#### In other listed companies

In other non-listed companies

Other offices



Born in 1960 Date first appointed: May 2014

Term of office ends: 2016

Number of Crédit Agricole S.A. shares held at 31/12/2014: 2,200

# Jean-Pierre GAILLARD

## Main office within the Company: Director

Business address: Caisse régionale Sud Rhône Alpes, 15-17 rue Paul Claudel, 38100 Grenoble

### **BRIEF BIOGRAPHY**

Jean-Pierre Gaillard is a wine grower and Municipal Councillor in Saint-Jean Le Centenier. He has been Chairman of the Caisse locale de Crédit Agricole de Villeneuve de Berg since 1993. After having chaired the Caisse régionale de l'Ardèche (1994-1996), he became Chairman of the Board of Directors of the Caisse régionale Sud Rhône Alpes in 2006. Being particularly committed to local development and environmental economics, he chairs Crédit Agricole Group's Energy and Environment Committee. He holds a number of offices within national bodies and has been Treasurer of the Fédération Nationale du Crédit Agricole since December 2014.

### OFFICES HELD AT 31/12/2014

#### In Crédit Agricole Group companies

- Chairman: Caisse régionale Sud Rhône Alpes, Energy and Environment Committee, Fédération régionale Rhône Alpes du Crédit Agricole
- Deputy Chairman: Board of the Chairmen's Association, Crédit Agricole Solidarité Développement (CASD)
- Treasurer: Fédération Nationale du Crédit Agricole (FNCA)
- Member: Audit Committee (LCL), GIE Gecam Management Committee, Supervisory Board of Crédit Agricole Titres
- Director: LCL, Sacam Participations, SAS Rue La Boétie, SCI Sacam

#### In other listed companies

#### In other non-listed companies

#### Other offices

- Director: Banque de France de l'Ardèche
- Municipal councillor: St Jean le Centenier (Ardèche)

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies

- Director: Banca Popolare FriulAdria (2014), Crédit Agricole Solidarité Développement (CASD)
  - Credit Agricole solidarite Developpemen
- In other listed companies

#### In other non-listed companies



Born in 1957 Date first appointed: May 2012

Term of office ends: 2017

Number of Crédit Agricole S.A. shares held at 31/12/2014: 2,000

# Françoise GRI

# Main office within the Company: Director Member of the Strategy Committee

Business address: Crédit Agricole S.A., 12 Place des États-Unis, 92120 Montrouge

## **BRIEF BIOGRAPHY**

Françoise Gri is a graduate of the "Ecole nationale supérieure d'informatique et de mathématiques appliqués" in Grenoble. She began her career in the IBM Group and was appointed Chairman and CEO of IBM France in 2001. 2007 saw her move to Manpower as Chairwoman and CEO of its French subsidiary, before going on to become Executive Vice-President for Southern Europe for ManpowerGroup (2011). An accomplished senior manager backed by extensive international experience, she then took up the position of Chief Executive Officer of the Pierre&Vacances-Center Parcs Group. She is an independent Director and is also a member of the Corporate Governance High Committee.

### OFFICES HELD AT 31/12/2014

In Crédit Agricole Group companies

#### In other listed companies

- Independent Director: Edenred S.A.
- In other non-listed companies - Manager: FRIA
- Manager: Françoise Gri Conseil

### Other offices

- Deputy Chairwoman: Institut de l'entreprise
- Co-Chairwoman: Jobs High Committee
- Member: Corporate Governance High Committee, MEDEF Ethics Committee, French Tourism Institute

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

#### In other listed companies

- Chief Executive Officer: Pierre & Vacances-Center Parcs Group (2014)
- Chairwoman: ManpowerGroup France and Europe (2012)
- Executive Vice-President: ManpowerGroup in charge of Southern Europe (2012)
- Supervisory Board member: Rexel SA (2013)

In other non-listed companies

#### Other offices

 Member: Conseil économique, social et environnemental (2013)



Born in 1960 Date first appointed:

May 2010 Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 500

# Monica MONDARDINI

### Main office within the Company: Director

### Chairwoman of the Appointments and Governance Committee

Business address: Gruppo Editoriale L'Espresso, Ufficio Amministratore Delegato Via C. Colombo, 98 00147 Rome

### **BRIEF BIOGRAPHY**

With graduated with a degree in economics and statistics from the University of Bologna (Italy), Monica Mondardini has held several executive positions within the publishing (Hachette) and then the insurance sector (Generali) in Italy, Spain and France. In 2009 she joined one of the largest Italian publishing groups, the Gruppo Editoriale l'Espresso, as Deputy Director. While in her current role, she became in 2013 deputy director of CIR SpA, a major industrial holding company listed on the Milan stock exchange, which controls Gruppo Editoriale l'Espresso.

## OFFICES HELD AT 31/12/2014

In Crédit Agricole Group companies

### In other listed companies

- Chief Executive Officer: CIR S.p.A, Gruppo Editoriale L'Espresso (CIR group)
- Vice-Chairwoman: Sogefi S.p.A. (CIR group)
- Director: Atlantia S.p.A., Trevi Finanziaria Industriale S.p.A.

In other non-listed companies

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

- In other listed companies - Director: Scor SE (2013)
- In other non-listed companies

#### Other offices

- Director: Save the Children Italia (2014)



Born in 1957 Date first appointed: August 2013

Term of office ends: 2017

Number of Crédit Agricole S.A. shares held at 31/12/2014: 2,328

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 2,307

# **Gérard OUVRIER-BUFFET**

#### Main office within the Company: Director Member of the Strategy Committee

Business address: Caisse Régionale Loire Haute-Loire, 94 rue Bergson, BP 524, 42007 Saint-Étienne Cédex 1

### **BRIEF BIOGRAPHY**

Gérard Ouvrier-Buffet has spent almost his whole career in Crédit Agricole Group. He acquired comprehensive expertise in all aspects of retail banking working in the Caisse régionale de Haute-Savoie (1982-1992), and Caisse régionale du Midi (1992-1998). Appointed Deputy Chief Executive Officer of Crédit Agricole Sud Rhône Alpes in 1998, he has served as Chief Executive Officer of the Caisse régionale Loire Haute-Loire since 2002. At the same time, he was chairman of the Group's insurance business line until 2013 and spearheaded the launch and development of the real estate business line. He is Deputy Chairman of the Fédération Nationale du Crédit Agricole.

#### **OFFICES HELD AT 31/12/2014**

- In Crédit Agricole Group companies - Chief Executive Officer: Caisse régionale Loire Haute-
- Loire
- Chairman of the Board of Directors: Cofam, Sircam, Locam
- Chairman of the Audit Committee: Crédit du Maroc, Crédit Agricole Immobilier
- Deputy Chairman: Fédération Nationale du Crédit Agricole (FNCA)
- Director (national): SAS Rue La Boétie, Crédit Agricole Immobilier, SAS Sacam Participations, SCI Cam
- Director (local): SAS Square Habitat Crédit Agricole Loire Haute-Loire (Caisse Régionale Loire Haute-Loire subsidiary), Edokial, Espace Solidarité Passerelle, SA Défitech, SA Chêne Vert
- Management Board member: SAS Uni-Edition
- Supervisory Board member: Crédit du Maroc
- Management Committee member: GIE Gecam
- Member: Housing Committee (FNCA) Reporter, Economy & Territory Commission (FNCA)
- Permanent representative of Caisse régionale de Crédit Agricole Loire Haute-Loire
- Manager: SCI Crédit Agricole Loire Haute-Loire

## In other listed companies

- In other non-listed companies
- Director: SACICAP Forez-Velay Saint-Étienne (Crédit Immobilier/Procivis)
- Other offices
- Permanent representative of Caisse régionale Loire Haute-Loire (Founders' Board) Treasurer: Jean Monnet University Foundation at Saint-Étienne

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies - Member of the Board: FNCA (2010)

- Chairman of the Board of Directors: Crédit Agricole Assurances (2013), Pacifica (2013)
- Member of the Board of Directors: Crédit Agricole Assurances (2013)
- Chairman of the Audit Committee: Crédit Agricole Assurances (2011)
- Director: Predica (2013)
- Chairman of the Executive Committee: Sacam Square Habitat (2014)
- Chairman of the Board of Directors: Logiciel Immobilier (2014)
- In other listed companies

#### In other non-listed companies

- Director: SA of HLM Cité Nouvelle Saint-Étienne (2013)
- Other offices



Born in 1952 Date first appointed: May 2012

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 1,824

# Marc POUZET<sup>(1)</sup>

#### Main office within the Company: Director Member of the Audit and Risks Committee

Business address: Caisse régionale Alpes Provence, 25 chemin des Trois-Cyprès, Route de Gallice, 13090 Aix-en-Provence

## **BRIEF BIOGRAPHY**

A graduate of the "Ecole supérieure de commerce de Marseille", Marc Pouzet headed up and developed a company in the food-processing sector. In the biotechnology sector he placed his company leadership experience at the service of young and innovative companies. Reflecting his strong commitment to the economic development of his region, he has also chaired several bodies, and was Vice President of the Marseille-Provence Chamber of Commerce and Industry. Chairman of Crédit Agricole Alpes Provence, he also served as Director in a number of French subsidiaries.

### OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies - Chairman: Caisse régionale Alpes-Provence
- Director: Amundi Group, Crédit Agricole Consumer Finance, Crédit du Maroc
- Member: Finance and Risks Commission (Fédération Nationale du Crédit Agricole [FNCA]), Crédit Agricole

# Mutual Life Insurance and Identity Commission (FNCA)

In other non-listed companies - Non-voting Board Member Société du Canal de Provence (2014)

OTHER OFFICES HELD WITHIN PAST YEARS

- Director: LCL (2012), SAS Rue La Boétie (2014)

In Crédit Agricole Group companies

- Deputy Chairman: FNCA (2014)

In other listed companies

#### Other offices

(2010-2014)

- Founding and Honorary Chairman: Fédération régionale des industries agroalimentaires (FRIAA), Bioméditerranée (Cluster Biothecs) (2014)
- Director: UPR PACA (MEDEF, CGPME) (2014)
- Member: MEDEF Permanent Assembly, Sup de Co Marseille Board of Directors: Euromed (2014)

(1) Marc Pouzet resigned from his position as Director of Crédit Agricole S.A. on 27 January 2015.

Other offices

In other listed companies

In other non-listed companies



Born in 1951

Date first appointed: May 2012

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 5 274

# Jean-Louis ROVEYAZ

#### Main office within the Company: Director Member of the Compensation Committee

Director: Institut Paoli-Calmettes (IPC)

social et environnemental régional

 Deputy Chairman: Marseille-Provence Chamber of Commerce and Industry, Conseil économique,

Business address: Caisse régionale de l'Anjou et du Maine, 40 rue Prémartine, 72083 Le Mans

### **BRIEF BIOGRAPHY**

Having completed his higher education studies in agronomy, Jean-Louis Roveyaz took the helm of farming business specialising in cereal production. He also made a firm commitment to developing and expanding the influence of Crédit Agricole. In 1992, he became Chairman of the Local bank in La-Suze-sur-Sarthe, and was then elected Director of the Caisse régionale de la Sarthe, followed by Caisse régionale de l'Anjou et du Maine of which he became Chairman in 2004. Jean-Louis Roveyaz believes in dialogue and progress and as such has held several positions nationally in France in the operating subsidiaries and also in consultation and negotiation working bodies.

# OFFICES HELD AT 31/12/2014

#### In Crédit Agricole Group companies

- Chairman: Caisse régionale de l'Anjou et du Maine, Chairmen's Association, Agriculture and Food Processing Committee (Fédération Nationale du Crédit Agricole [FNCA]), Supervisory Board SEFA
- Director: Crédit Agricole Corporate and Investment Bank, Cariparma, SAS Sacam Machinisme
- Member: Crédit Agricole Mutual Life Insurance and Identity Commission (FNCA), Economy & Territories Commission (FNCA), National Negotiation Commission of Senior Executives
- In other listed companies

#### In other non-listed companies

- Director: John Deere Financial, SOPEXA

Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies

- Chairman: Finance and Risks Commission (2011), SAS Pleinchamp Board of Directors (2012), Crédit Agricole Home Loan SFH (2012)
- In other listed companies

In other non-listed companies



Born in 1954 Date first appointed: May 2011

Term of office ends: 2017

Number of Crédit Agricole S.A. shares held at 31/12/2014: 100

# **Christian STREIFF**

Main office within the Company: Director Member of the Compensation Committee

Business address: Safran Group, 83 boulevard Exelmans, 75016 Paris

## **BRIEF BIOGRAPHY**

A graduate of the "Ecoles des Mines", Christian Streiff spent much of his career at Saint-Gobain where he held various executive positions in Europe before being appointed Chief Executive Officer of the Group. In 2008, he became Executive Chairman of Airbus and a member of the EADS Executive Committee. Christian Streiff then went on to join PSA Peugeot Citroën where he served as Chairman of the Board, a position he occupied until 2009. Having gained extensive industrial and international experience, he is currently Deputy Chairman of the Safran Group.

# OFFICES HELD AT 31/12/2014

## In Crédit Agricole Group companies

#### In other listed companies

- Deputy Chairman of the Board of Directors: Safran Group
- Director: ThyssenKrupp AG (Germany)
- In other non-listed companies - Chairman: CS Conseils

### Other offices

- Director: TI-Automotive (United Kingdom), Bridgepoint

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

In other listed companies - Director: Finmeccanica S.p.A. (Italy) (2013)

In other non-listed companies

Other offices

# François VEVERKA

#### Main office within the Company: Director Chairman of the Audit and Risks Committee, member of the Strategy Committee and the Compensation Committee

Business address: Banquefinance Associés, 84 avenue des Pages, 78110 Le Vésinet

## **BRIEF BIOGRAPHY**

A graduate of ESSEC and former ENA student, François Veverka held a number of different positions in economics in the public sphere, notably in the French Ministry of Finance and the "Commission des opérations de bourse". He then went on to take up executive positions in Standard & Poor's (1990-2006) where his role involved working with the French Regulatory and Resolution Supervisory Authority (ACPR) on all matters relating to banking and financial markets. He was then appointed Chief Executive Officer of Compagnie de financement foncier, before going on to become a banking and finance consultant.

# **OFFICES HELD AT 31/12/2014**

- In Crédit Agricole Group companies - Director: LCL, Crédit Agricole Corporate and Investment Bank
- Chairman of the Audit and Risks Committee: LCL, Crédit Agricole Corporate and Investment Bank, Amundi UK Ltd
- Non-voting Director: Amundi Group

## In other listed companies

#### In other non-listed companies

- Chairman of the Supervisory Board: Octofinances

#### Other offices

- Consultant: Banking and Finance activities (Banquefinance associés)

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

In other listed companies

# In other non-listed companies

- Supervisory Board member: Octofinances (2011)

#### Other offices

Teacher: ESCP-EAP (2012), École polytechnique fédérale de Lausanne (2012)



Born in 1952 Date first appointed: May 2008

2017

779

Term of office ends:

Number of Crédit

Agricole S.A. shares held at 31/12/2014:



Born in 1959 Date first appointed: June 2012

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014: 60

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 2,068



Born in 1957 Date first appointed:

June 2012

Term of office ends: 2015

Number of Crédit Agricole S.A. shares held at 31/12/2014:

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 171

# François HEYMAN

Main office within the Company: Director representing employees of UES Crédit Agricole S.A. Member of the Compensation Committee

Business address: Crédit Agricole S.A., SGL/DCG, 12 Place des États-Unis, 92120 Montrouge

## **BRIEF BIOGRAPHY**

François Heyman has been a Research and Communication Campaigns Officer in the Group Communication division of Crédit Agricole S.A. since 2009. Alongside his banking career, he has served in a number of national trade union roles as representative of the CFDT in the Fédération Générale Agroalimentaire, a member of the "Conseil économique, social et environnemental", Co-Chair of Agrica, a supplementary retirement and Social Security group, Director of Arrco, and a member of the "Conseil supérieur de la Protection sociale agricole".

# OFFICES HELD AT 31/12/2014

#### In Crédit Agricole Group companies - Research and communication campaigns officer, Group Communication division; Crédit Agricole S.A.

In other listed companies

## In other non-listed companies

Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies
- In other listed companies
- In other non-listed companies
- Other offices

# **Christian MOUEZA**

Main office within the Company: Director representing employees of UES Crédit Agricole S.A.

Business address: SILCA, 83 boulevard des Chênes, 78280 Guyancourt

# **BRIEF BIOGRAPHY**

Christian Moueza has spent the greater part of his career in Crédit Agricole S.A. and served in a number of different operating positions in computing and IT systems. An analyst, IT developer, and IT and organisational project manager, he was elected Director representing employees of Crédit Agricole S.A. (technical employees).

# **OFFICES HELD AT 31/12/2014**

- In Crédit Agricole Group companies - IT resource manager: SILCA
- In other listed companies
- In other non-listed companies

Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies
- IT site manager: SILCA (2013)
- IT and organisational project manager: Internet & viruses (2014)
- In other listed companies
- In other non-listed companies
- Other offices



Born in 1958 Date first appointed:

September 2011 Term of office ends: 2017

Number of Crédit Agricole S.A. shares held at 31/12/2014: 50

# Xavier BEULIN

Main office within the Company: Director representing the professional agricultural organisations Business address: FNSEA, 11 rue de la Baume, 75008 Paris

## BRIEF BIOGRAPHY

A cereal, oilseed and dairy farmer by profession, Xavier Beulin was appointed Chairman of the French "Fédération nationale des syndicats d'exploitants agricoles" (FNSEA), a position he has held since 2010. He has various responsibilities in agricultural, notably as First Deputy Chairman of the "Chambre régionale d'agriculture du Centre". Firmly committed to the oilseeds and protein sector, he was appointed Chairman of AVRIL Group (formerly Sofiprotéol) in 2000. Xavier Beulin was appointed Director of Credit Agricole S.A. by joint decree by the Minister of Finance and the Minister of agriculture.

# OFFICES HELD AT 31/12/2014

#### In Crédit Agricole Group companies - Director: Cacif

In other listed companies

#### In other non-listed companies

- Chairman: Sofiprotéol
- Deputy Chairman: Copa-Cogeca

#### Other offices

- Chairman: FNSEA, Conseil Economique, Social et Environnemental Régional du Centre (CESER), EOA (European Oilseeds Alliance), Grand Port Maritime de La Rochelle
- Chairman of the Supervisory Board: Institut de Prospective économique du monde méditerranéen (IPEMED)
- First Deputy Chairman: Chambre régionale d'agriculture du Centre
- Deputy Chairman: FDSEA du Loiret
- Elected representative and Board member: Departmental Chamber of Agriculture, Loiret
- Director: Foundation for World Agriculture and Rural Life (FARM)

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

In other listed companies

#### In other non-listed companies

- Chairman: Board of Directors, France AgriMer (National Institute for Agricultural Products and Seafoods) (2010)
- First Deputy Chairman: FNSEA and Chairman of the Specialised Associations Co-ordinating Committe (2010), Chambre régionale d'agriculture du Centre (2013)
- Assistant Secretary: Chambre régionale d'agriculture du Centre (2014)
- Deputy Chairman: Departmental Chamber of Agriculture, Loiret (2014)



Born in 1955 Date first appointed:

November 2013 Term of office ends:

2016 Number of Crédit

Agricole S.A. shares held at 31/12/2014: 3,890

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares at 31/12/2014: 7,193

# François MACÉ

## Main office within the Company: Non-voting Director

Business address: Caisse régionale Nord de France, 10 square Foch, BP 369, 59020 Lille Cédex

## BRIEF BIOGRAPHY

An agricultural engineer (ESA-Purpan), and holder of a post-graduate degree (DEA) in economics and rural law, François Macé has spent the majority of his career in Crédit Agricole Group. He served in several operating positions in the agriculture and corporate markets, followed by the Finance and Risk functions at the Caisse régionale du Loiret (which became Centre Loire in 1995). He joined the Caisse régionale du Midi (1998-2001), before moving to the Caisse Val de France as Deputy Chief Executive Officer. An accomplished banker, he was appointed Chief Executive Officer of the Caisses régionales de Charente-Périgord (2004-2010), Champagne-Bourgogne (2010-2012) and Nord de France (since 2012).

# **OFFICES HELD AT 31/12/2014**

- In Crédit Agricole Group companies - Chief Executive Officer: Caisse régionale Nord de France
- Chairman: Sacam Machinisme, SNCD (National Syndicate of Senior Executives)
- Director: Crédit Agricole Consumer Finance (Chairman of the Audit Committee), Camca, Camca Courtage, Cacif
- Member: Crédit Agricole Titres (Supervisory Board), Uni-Éditions (Management Board), Senior Executives' Commission (Fédération Nationale du Crédit Agricole ([FNCA]), Finance and Risks Commission (FNCA)
- Permanent representative: Caisse régionale Nord
- de France: - Chairman of Nord de France Immobilier
- Chairman of Nord Capital Investissement
- Chairman of Nord Capital Investissem
- In other listed companies

# In other non-listed companies

- Chairman: John Deere Financial, Foncière de l'Érable
- Director: SAS Nacarat, La Voix du Nord

## Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

- In Crédit Agricole Group companies
- Chief Executive Officer: Caisse régionale de Champagne Bourgogne (2010)
- Chairman: Crelan (formerly Crédit Agricole Belge) (2014)
- Director: Crédit Agricole Risk Insurance (2014), Crédit Agricole Srbija (Serbia) (2014), Crédit Agricole Corporate and Investment Bank (member of the Audit Committee) (2013), CA Technologies (2010), CA Services (2010), SAS Pleinchamp (2010), SAS Fireca (2010)
- Permanent representative: Caisse régionale de Champagne Bourgogne (2010):
- Vitagora (2012)
- PRES Bourgogne Franche Comté (2012)
- SAEM du Grand Dijon (2012)
- Technopole Agronov (2012)

#### In other listed companies

#### In other non-listed companies

#### Other offices

- Director: Ei Purpan (2014)



Born in 1955 Date first appointed:

May 2012 Term of office ends:

2015 Number of Crédit

Agricole S.A. shares held at 31/12/2014: 895

# François THIBAULT

## Main office within the Company: Non-voting Director

Business address: Caisse régionale Centre Loire, 8 Allée des Collèges, 18000 Bourges

## BRIEF BIOGRAPHY

An agricultural engineer, farmer and viticulturist by profession, François Thibault is a long-standing elected member of Crédit Agricole's working bodies. Chairman of the Cosne sur Loire (Nièvre) Local Bank since 1991, he became Director and then Chairman of the Caisse régionale Centre Loire, since 1996. He holds a number of responsibilities in the Group's national working bodies, in particular as Chairman of Federal Committees, as well as in the specialised subsidiaries (as Director of Crédit Agricole Consumer Finance and of Crédit Agricole Corporate and Investment Bank).

# OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies - Chairman: Caisse régionale Centre Loire, Foncaris, Development Orientation Committee (COP) Camca and Camca Courtage, SAS Centre Loire Expansion
- Chairman of the Board of Directors: SAS Pleinchamp
- Director: Crédit Agricole Corporate and Investment Bank, Sacam Centre, Car Centre
- Member: Supervisory Board CA Bank Polska (Poland), Senior Executives' Commission (Fédération Nationale du Crédit Agricole [FNCA]), Crédit Agricole Mutual Life Insurance and Identity Commission (FNCA), Economy & Territory Commission (FNCA)

#### In other listed companies

#### In other non-listed companies

Partner in Gaec Thibault, GFA Villargeau d'en Haut, GFA de Montour, SCI Loire et Fontbout

### Other offices

- Member: CNMCCA

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

## In Crédit Agricole Group companies

- Director: Crédit Agricole Consumer Finance (2011)
- Member: Fireca Strategy Committee (2012)
- Chairman: Customer Relations Commission (FNCA) (2014), BUP Commission (FNCA), (2014), Car Centre, (2014)

In other listed companies

#### In other non-listed companies

# **INFORMATION ON EXECUTIVES**



Born in 1949 Date first appointed: March 2010

Number of Crédit Agricole S.A. shares held at 31/12/2014: 122.680

FCPE (employee share ownership plan) shares held invested in Crédit Agricole S.A. shares at 31/12/2014: 15,709

# Jean-Paul CHIFFLET

#### Main office within the Company: Chief Executive Officer Chairman of the Management Committee and Executive Committee

Business address: Crédit Agricole S.A., 12 Place des États-Unis. 92120 Montrouge

# **OFFICES HELD AT 31/12/2014**

In Crédit Agricole Group companies - Chief Executive Officer: Crédit Agricole S.A.

#### - Chairman: Crédit Agricole Corporate and Investment Bank, LCL, Amundi Group, Compensation Committee (Crédit Agricole CIB)

- Director: "Pays de France" Crédit Agricole foundation, Crédit Agricole Suisse

### In other listed companies

# - Director: Bouygues

In other non-listed companies - Advisory Board: Livelihoods Fund (Sicav)

#### Other offices

Member: Executive Committee de la Fédération bancaire française, Conseil d'orientation de Paris Europlace

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

## In Crédit Agricole Group companies

- Director, Deputy Chairman: Crédit Agricole Egypt SA (2010)
- Chairman: SAS Sacam Développement (2010)
- Deputy Chairman: SAS Rue La Boétie (2010)
- Chief Executive Officer: Caisse régionale Centre-Est (2010), SAS Sacam International (2010)
- Management Committee member: SARL Adicam (2010), GIE Gecam (2010)
- Permanent Representative, Sacam Développement, Director: LCL (2010)
- Secretary General and Board member: Fédération Nationale du Crédit Agricole (FNCA) (2010)
- Director: GIE AMT (2010), SAS Sacam Participations (2010), Scicam (2010), CAF (Switzerland) (2010), Siparex (2010)

### In other listed companies

#### In other non-listed companies

- Director: Lyon Place Financière et Tertiaire (2010)
- Deputy Chairman: Comité des banques de la région Rhône-Alpes (2010)
- Member: Conseil économique, social et environnemental (2013)
- Chairman: Executive Committee of the Fédération bancaire française (2013)
- Founding Chairman: Rhône-Alpes IMS, Entreprendre pour la cité (2010)



Born in 1955

Date first appointed: October 2008

Number of Crédit Agricole S.A. shares held at 31/12/2014: 62.852

FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. at 31/12/2014: 18,987

# Jean-Yves HOCHER

Main office within the Company: Deputy Chief Executive Officer, responsible for Corporate and investment banking and private banking

Member of the Management Committee and Executive Committee

Business address: Crédit Agricole S.A., 12 Place des États-Unis, 92120 Montrouge

## OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies - Chief Executive Officer: Crédit Agricole Corporate and Investment Bank
- Chairman: Crédit Agricole Private Banking
- Director: CA Indosuez Private Banking, Crédit Foncier de Monaco
- In other listed companies
- Director: Banque Saudi Fransi

# In other non-listed companies

#### Other offices

- Member: MEDEF General Assembly

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies - Chairman of the Board of Directors: CA Cheuvreux (2013)

- Chairman-Director: Crédit Agricole Consumer Finance (2011)
- Deputy Chairman-Director: Predica (2011)
- Director: CLSA BV (2013), Stichting CLSA Foundation (2012)
- Non-voting Director: Crédit Agricole Assurances (2011)
- Director: Fireca (2010), Cedicam (2010), Crédit Agricole CIB (2010), Crédit Agricole Creditor Insurance (2011), Crédit Agricole Leasing & Factoring (2011), Amundi Group (2011), Crédit Agricole Assurances Italia Holding (SpA) (2011), CACEIS (2011), Emporiki Bank (2012), Newedge Group (2013)

#### In other listed companies

- Director: Banco Espirito Santo (2011)
- In other non-listed companies - Director: Bespar (2011)

#### Other offices

- Supervisory Board member: Deposit guarantee funds (2011)
- Director: Agro Paris Tech EPCSCP (2014)



Born in 1951

Date first appointed: February 2010

Number of Crédit Agricole S.A. shares held at 31/12/2014: 57.560

# Bruno de LAAGE

Main office within the Company: Deputy Chief Executive Officer, responsible for French retail banking, Specialised financial services and Group Payments Member of the Management Committee and Executive Committee

Business address: Crédit Agricole S.A., 12 Place des États-Unis, 92120 Montrouge

### **OFFICES HELD AT 31/12/2014**

- In Crédit Agricole Group companies - Chairman: Crédit Agricole Consumer Finance, Uni-Éditions
- Director: LCL, BforBank, Crédit Agricole Creditor Insurance, Fireca, Crédit Agricole Leasing & Factoring, CA Cards & Payments, SAS CA Paiement, Fia-Net Europe
- Non-voting Board Member: Crédit Agricole Assurances

## In other listed companies

## In other non-listed companies

- Chairman of the Board of Directors: Groupement des cartes bancaires

#### Other offices

- Supervisory Board member: Deposit guarantee funds

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

## In Crédit Agricole Group companies

- Chief Executive Officer: Caisse régionale de l'Anjou et du Maine (2010)
- Chairman: SAS BforBank (2010), Cedicam (Acting Chairman) (2011)
- Supervisory Board member: Crédit du Maroc (2012)
- Director Deputy Chairman: Crédit Agricole Egypt
- SAE (2012) - Deupty Chairman: UBAF (2012)
- Deputy Secretary General: Fédération Nationale du Crédit Agricole (FNCA) (2010)
- Director: SAS Rue La Boétie (2010), GIE Atlantica (2010), Uni Expansion Ouest (2010), Crédit Agricole S.A. (2010), Cariparma (2012), Emporiki Bank (2013)

#### In other listed companies

- Director Deputy Chairman: Banco Espirito Santo (2014)
- Director: Bespar (2014)

In other non-listed companies

#### Other offices

- Chairman: Vegepolys (2011)

# **Michel MATHIEU**



Born in 1958 Date first appointed: February 2010

Number of Crédit Agricole S.A. shares held at 31/12/2014: 45.725

# Main office within the Company: Deputy Chief Executive Officer, responsible for Group Central functions Member of the Management Committee and Executive Committee

Business address: Crédit Agricole S.A., 12 Place des États-Unis, 92120 Montrouge

# OFFICES HELD AT 31/12/2014

- In Crédit Agricole Group companies - Chairman: Lesica
- Director: Crédit Agricole Corporate and Investment Bank, Cariparma, LCL, Predica
- Member: Joint Commission for Senior Executives Fédération Nationale du Crédit Agricole (FNCA)
- Supervisory Board member Manager: SLICA
- Permanent representative of Crédit Agricole S.A.: Crédit Agricole Immobilier
- In other listed companies
- Supervisory Board member: Eurazeo

# In other non-listed companies

Other offices

# OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

#### In Crédit Agricole Group companies

- Chief Executive Officer: Caisse régionale du Languedoc (2010)
- Supervisory Board member: Crédit Agricole Private Equity (2012)
- Director: Crédit Agricole S.A. (2010), Friulia Spa (2010), Ifcam (2010), Deltager (2010), Crédit Agricole Solidarité et Développement (2010), GIE EXA (permanent representative of Caisse régionale du Languedoc) (2010), Amundi Group (2012), Crédit Agricole Assurances (2012), CACI (2012), Pacifica, representative of Crédit Agricole S.A. (2012), CACEIS (2013)
- Member of the Board: FNCA (2010)
- Supervisory Board member: SNC Crédit Agricole Titres (2010), Sofilaro (2011)
- In other listed companies - Director: Banco Espirito Santo (2012)
- In other non-listed companies
- Director: Bespar (2012)

Other offices



Born in 1960 Date first appointed: July 2012

Number of Crédit Agricole S.A. shares held at 31/12/2014: 3.789

# Xavier MUSCA

Main office within the Company: Deputy Chief Executive Officer, responsible for International retail banking, asset management and insurance

Member of the Management Committee and Executive Committee Business address: Crédit Agricole S.A., 12 Place des États-Unis, 92120 Montrouge

# **OFFICES HELD T 31/12/2014**

In Crédit Agricole Group companies

- Director: Amundi Group, Crédit Agricole Assurances, Crédit Agricole Creditor Insurance, Cariparma, CACEIS
- Deputy Chairman of the Supervisory Board: Crédit du Maroc
- Director, Deputy Chairman: Predica, Crédit Agricole Egypt SAE
- Director, permanent representative of Crédit Agricole S.A.: Pacifica
- Deputy Chairman: UBAF
- In other listed companies
- Director: Cap Gemini

In other non-listed companies

#### Other offices

OTHER OFFICES HELD WITHIN PAST YEARS (2010-2014)

In Crédit Agricole Group companies

In other listed companies - Director: Banco Espirito Santo (2014)

In other non-listed companies - Director: Bespar (2014)