

# Additional information on Executive and non-Executive Corporate Officers

## ► COMPOSITION OF THE BOARD OF DIRECTORS

At 12 March 2013

<b>Jean-Marie SANDER</b>	Chairman of the Board of Directors Chairman of the Caisse régionale d'Alsace Vosges
<b>Dominique LEFEBVRE</b>	Deputy Chairman of the Board of Directors, representing SAS Rue La Boétie Chairman of the Caisse régionale Val de France Chairman of FNCA (Fédération nationale du Crédit Agricole) and SAS Rue La Boétie
<b>Philippe BRASSAC</b>	Deputy Chairman of the Board of Directors Chief Executive Officer of the Caisse régionale Provence Côte d'Azur Secretary General of FNCA Deputy Chairman of SAS Rue La Boétie
<b>Caroline CATOIRE</b>	Chief Financial Officer of the Saur group
<b>Patrick CLAVELOU</b>	Chief Executive Officer of the Caisse régionale Brie-Picardie
<b>Jean-Louis DELORME</b>	Chairman of the Caisse régionale de Franche-Comté
<b>Laurence DORS</b>	Senior Partner, Anthenor Partners Director in different companies
<b>Véronique FLACHAIRE</b>	Chief Executive Officer of the Caisse régionale du Languedoc
<b>Carole GIRAUD</b>	Representing Crédit Agricole Regional Banks employees
<b>Françoise GRI</b>	Chief Executive Officer of Pierre & Vacances-Center Parcs
<b>Bernard LEPOT</b>	Chief Executive Officer of the Caisse régionale Nord Midi-Pyrénées
<b>Monica MONDARDINI</b>	Deputy Director of "Gruppo Editoriale L'Espresso"
<b>Marc POUZET</b>	Chairman of the Caisse régionale Alpes Provence
<b>Jean-Claude RIGAUD</b>	Chairman of the Caisse régionale Pyrénées-Gascogne
<b>Jean-Louis ROVEYAZ</b>	Chairman of the Caisse régionale de l'Anjou et du Maine
<b>Christian STREIFF</b>	Chairman of C.S. Conseils
<b>Christian TALGORN</b>	Chairman of the Caisse régionale du Morbihan
<b>François VÉVERKA</b>	Banking and Finance Consultant (Banquefinance Associés)
<b>Xavier BEULIN</b>	Representing the professional agricultural organisations Chairman of the FNSEA (Fédération nationale des syndicats d'exploitants agricoles)
<b>François HEYMAN</b>	Representing the employees (Crédit Agricole S.A. - UES)
<b>Christian MOUEZA</b>	Representing the employees (Crédit Agricole S.A. - UES)
<b>Pascal CÉLÉRIER</b>	Non-voting director Chief Executive Officer of the Caisse régionale de Paris et d'Île-de-France
<b>François THIBAUT</b>	Non-voting director Chairman of the Caisse régionale Centre Loire
<b>Bernard de DREE</b>	Representing the Works' Council

## ► OFFICES HELD BY CORPORATE OFFICERS

The information provided below concerning the offices held by members of the Board of Directors and Executive management is required by Article L. 225-102-1, paragraph 4 of the French Commercial Code and Annex I to EC Regulation 809/2004 of 29 April 2004.

### THE CRÉDIT AGRICOLE S.A. BOARD OF DIRECTORS AT 31 DECEMBER 2012

#### Jean-Marie SANDER

**Main office within the Company: Chairman of the Board of Directors**

**Chairman of the Strategy Committee - Member of the Appointments and Governance Committee**

Born in 1949		Business address:	Caisse régionale d'Alsace-Vosges 1, place de la Gare BP 440 67008 Strasbourg Cedex
Date first appointed	May 2010 (individual)		
Term of office ends	2013		
Number of Crédit Agricole S.A. shares held at 31/12/2012	18,267		

#### OFFICES HELD AT 31/12/2012

#### OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

##### IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	- Caisse régionale d'Alsace-Vosges	Chairman	- FNCA (2010) - SAS Rue La Boétie (2010) - SAS Sacam International (2010) - SAS Sacam Participations (2010) - SAS Sacam Développement (2010) - Scicam (2010) - GIE Gecam Management Committee (2010)
Deputy Chairman	- FNCA		
Director	- SAS Rue La Boétie - SAS Sacam Participations - Scicam - "Pays de France" Crédit Agricole foundation - "Un Avenir Ensemble" foundation	Deputy Chairman	- Sacam (2009) - SAS Sacam Développement (2010)
Management Committee Member	- Gecam (GIE)	Director	- LCL (2010) - Crédit Agricole CIB (2010) - Cirecam (2010)
		Chairman's legal representative (SAS Sacam Participations)	- SAS Ségur (2010) - SAS Miromesnil (2010) - SAS Sacam Santeffi (2010) - SAS Sacam Assurance Caution (2010) - SAS Sacam (2010) - SAS Sacam Fireca (2010) - SAS Sacam Progica (2010) - SAS Sacam Avenir (2010)
		Management Committee Member	- Adicam (2010)

##### IN OTHER LISTED COMPANIES

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##### IN OTHER NON-LISTED COMPANIES

Director	- Société Électricité de Strasbourg	Non-voting member	- Société Électricité de Strasbourg (2009)
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##### OTHER OFFICES

Chairman	- CICA - Grameen Crédit Agricole Foundation - Caisse d'Assurance Accidents du Bas-Rhin	Chairman	- CNMCCA (2007) - Conseil économique et social d'Alsace (2007)
		Director	- Grameen Crédit Agricole Foundation (2012)

Representative of SAS Rue La Boétie:

**Dominique LEFEBVRE**

Main office within the Company: Deputy Chairman of the Board of Directors

Member of the Strategy Committee, of the Compensation Committee and of the Appointments and Governance Committee

Born in 1961		Business address:	Caisse régionale Val de France 1, rue Daniel-Boutet 28002 Chartres
Date first appointed	May 2010 (SAS Rue La Boétie)		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	3,558 (personally owned)		

OFFICES HELD AT 31/12/2012	OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS
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## IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	<ul style="list-style-type: none"> <li>- Caisse régionale Val de France</li> <li>- FNCA</li> <li>- SAS Rue La Boétie</li> <li>- SAS Sacam Participations</li> <li>- SAS Sacam International</li> <li>- Gecam (GIE)</li> </ul>	Chairman	<ul style="list-style-type: none"> <li>- SAS Pleinchamp (2008)</li> <li>- "Compétitivité et satisfaction client" Committee (2009)</li> <li>- "Développement Industriel" Steering Committee (2010)</li> </ul>
Deputy Chairman	<ul style="list-style-type: none"> <li>- SAS Sacam Développement</li> </ul>	Member of the Board and Deputy Chairman	<ul style="list-style-type: none"> <li>- FNCA (2010)</li> </ul>
Director	<ul style="list-style-type: none"> <li>- Scicam</li> </ul>	Director	<ul style="list-style-type: none"> <li>- LCL (2010)</li> <li>- HECA (2010)</li> </ul>
Member	<ul style="list-style-type: none"> <li>- Adicam Management Committee</li> </ul>	Member	<ul style="list-style-type: none"> <li>- IT Systems Strategy Committee and Purchasing Strategy Committee – FNCA (2009)</li> <li>- Fireca Strategy Committee (2007)</li> <li>- Development Commission – FNCA (2010)</li> </ul>
Chairman's legal representative (SAS Sacam Participations)	<ul style="list-style-type: none"> <li>- SAS Miromesnil</li> <li>- SAS Sacam Santeffi</li> <li>- SAS Ségur</li> <li>- SAS Sacam Progica</li> <li>- SAS Sacam Assurance Caution</li> <li>- SAS Sacam Fireca</li> <li>- SAS Sacam Pleinchamp</li> <li>- SAS Sacam Avenir</li> </ul>		

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

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## OTHER OFFICES

Deputy Chairman	<ul style="list-style-type: none"> <li>- CNMCCA</li> </ul>	
Director	<ul style="list-style-type: none"> <li>- INRA</li> </ul>	
Member	<ul style="list-style-type: none"> <li>- Conseil économique, social et environnemental</li> <li>- CDOA</li> </ul>	
Chairman of the Finance Commission	<ul style="list-style-type: none"> <li>- Chambre d'agriculture d'Eure-et Loir</li> </ul>	
Farmer		
Manager	<ul style="list-style-type: none"> <li>- EARL de Villiers-le-Bois</li> </ul>	

## Philippe BRASSAC

**Main office within the Company: Deputy Chairman of the Board of Directors  
Member of the Strategy Committee and of the Appointments and Governance Committee**

Born in 1959		Business address:	Caisse régionale Provence Côte d'Azur
Date first appointed	January 2010		111, avenue Émile-Dechame
Term of office ends	2013		BP 250
Number of Crédit Agricole S.A. shares held at 31/12/2012	-		06708 Saint-Laurent-du-Var
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	12,557		

**OFFICES HELD AT 31/12/2012****OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS****IN CRÉDIT AGRICOLE GROUP COMPANIES**

Chief Executive Officer	- Caisse régionale Provence Côte d'Azur - Sacam International	Chairman	- AMT (2010)
Secretary General	- FNCA	Director	- Crédit Foncier de Monaco (2010) - Cariparma (2007)
Chairman	- SAS Sacam Développement - Soficapa and Soficapa Gestion	Chairman and Chief Executive Officer	- Deltager S.A. (2010)
Deputy Chairman	- SAS Rue La Boétie		
Director	- Crédit Agricole CIB - LCL (permanent representative of Sacam Développement) - Fédération Nationale du Crédit Agricole Mutuel - SAS Sacam Participations - Scicam		
Management Committee Member	- SARL Adicam		
Secretary General of the Management Committee	- Gecam (GIE)		

**IN OTHER LISTED COMPANIES**

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**IN OTHER NON-LISTED COMPANIES**

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**OTHER OFFICES**

Executive Committee Member	- EACB	
Member of the Board of Directors	- COOPFR	

## Caroline CATOIRE

**Main office within the Company: Director**  
**Member of the Audit and Risks Committee**

Born in 1955		Business address:	Groupe Saur Les Cyclades 1, rue Antoine Lavoisier 78280 Guyancourt
Date first appointed	May 2011		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,000		

### OFFICES HELD AT 31/12/2012

### OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

#### IN CRÉDIT AGRICOLE GROUP COMPANIES

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#### IN OTHER LISTED COMPANIES

Chief Financial Officer, Executive Committee Member	- Groupe Saur in charge of Finance and IT functions	
Director	- Société Coved - Société Saurea	

#### IN OTHER NON-LISTED COMPANIES

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#### OTHER OFFICES

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**Patrick CLAVELOU**

**Main office within the Company: Director**  
**Member of the Audit and Risks Committee**

Born in 1950		Business address:	Caisse régionale Brie Picardie 500, rue Saint-Fuscien 80095 Amiens
Date first appointed	January 2009		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	4,100		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	1,688		

**OFFICES HELD AT 31/12/2012****OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS****IN CRÉDIT AGRICOLE GROUP COMPANIES**

Chief Executive Officer	- Caisse régionale Brie Picardie	Supervisory Board Member	- Crédit Agricole Titres (SNC) (2009)
Director	- Amundi Group - CA Bank Polska (Poland)		
Supervisory Board Member	- FCPE Crédit Agricole Classique		

**IN OTHER LISTED COMPANIES**

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**IN OTHER NON-LISTED COMPANIES**

Chairman	- SAS Brie Picardie Expansion	Director	- Sicav Iéna Actions Européennes (2010)
Director	- SA Picardie Investissement	Supervisory Board Member	- SCPI SEFA (2011)
Manager	- SARL Picarde de Développement		
Director, representative of SAS Brie Picardie Expansion	- SA Clarisse		

**OTHER OFFICES**

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## Jean-Louis DELORME

**Main office within the Company: Director  
Member of the Strategy Committee**

Born in 1950		Business address:	Caisse régionale de Franche-Comté 11, avenue Élisée-Cusenier 25000 Besançon
Date first appointed	February 2012		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,403		

OFFICES HELD AT 31/12/2012	OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS
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## IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	- Caisse régionale de Franche-Comté - HECA - Federal Negotiation Delegation (FNCA)	Non-voting member	- Crédit Agricole S.A. (2012)
Director	- Banco Popolare FriulAdria - Agrica – CCPMA Retraite - Ifcam	Director	- CAMCA (2011)
Member	- FNCA Board - Social Relations Commission (FNCA) - BUP Commission (FNCA) - Fomugei Joint Management Committee		
Board Secretary	- Regional Bank Chairmen's Association (FNCA)		

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

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## OTHER OFFICES

Director	- "Notre Maison" (retirement home) - GDFPE		
Member	- Coopérative de fromagerie des Erythrônes		
Chairman	- Communauté de communes de la Petite Montagne		

## Laurence DORS

**Main office within the Company: Director**

**Chairwoman of the Compensation Committee - Member of the Audit and Risks Committee and of the Appointments and Governance Committee**

Born in 1956		Business address:	Crédit Agricole S.A. 12, place des États-Unis 92120 Montrouge
Date first appointed	May 2009		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,085		

### OFFICES HELD AT 31/12/2012

### OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

#### IN CRÉDIT AGRICOLE GROUP COMPANIES

#### IN OTHER LISTED COMPANIES

Non-executive independent Director	- Cap Gemini	Secretary General	- EADS Group (2008)
		Deputy Chief Executive Officer	- Dassault Systems Group (2010)
		Management Committee Member and Special advisor to the Chairman	- Renault Group (2010)
		Secretary General and Executive Committee Member	- Renault Group (2011)

#### IN OTHER NON-LISTED COMPANIES

Non-executive independent director	- Egis S.A.	
Senior Partner	- Cabinet Anthenor Partners	

#### OTHER OFFICES

Director	- Institut Français des Administrateurs (IFA) - INHESJ	
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## Véronique FLACHAIRE

**Main office within the Company: Director**  
**Member of the Audit and Risks Committee**

Born in 1957		Business address:	Caisse régionale du Languedoc Avenue du Montpellieret Maurin 34970 Lattes
Date first appointed	February 2010		
Term of office ends	2013		
Number of Crédit Agricole S.A. shares held at 31/12/2012	650		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	1,545		

## OFFICES HELD AT 31/12/2012

## OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

## IN CRÉDIT AGRICOLE GROUP COMPANIES

Chief Executive Officer	- Caisse régionale du Languedoc	Manager	- Crédit Agricole S.A.: Regional Bank Relations (2009)
Chairwoman	- Santeffi	Chief Executive Officer	- Caisse régionale Charente-Maritime Deux-Sèvres (2012) - Cedicam (2007)
		Chairwoman	- Unexo (ex-UEO) (2012)
Director	- BforBank - CCPMA - HECA - Adicam - ANCD - Centre monétique méditerranéen - Sofilaro - Deltager	Director	- Acticam (2012) - CA Technologies (2012)
Member	- Development Orientation Committee (COP) - Finance and Risks Commission (FNCA) - Senior Executives' Commission (FNCA) - Plenary Committee for Internal Control	Member	- Human Resources Commission (FNCA) (2012) - National Negotiation Commission (FNCA) (2012)

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

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## OTHER OFFICES

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**Carole GIRAUD****Main office within the Company: Director representing Crédit Agricole Regional Bank employees**

Born in 1965		Business address:	Caisse régionale Sud Rhône-Alpes 15-17, rue Paul-Claudel BP 67 38041 Grenoble Cedex 9
Date first appointed	November 2001		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	14		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	885		
<b>OFFICES HELD AT 31/12/2012</b>		<b>OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS</b>	

**IN CRÉDIT AGRICOLE GROUP COMPANIES**

In charge of branch banking organisation and operations	- Caisse régionale Sud Rhône-Alpes	Webmaster Analyst	- Caisse régionale Sud Rhône-Alpes (2008)
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**IN OTHER LISTED COMPANIES**

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**IN OTHER NON-LISTED COMPANIES**

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**OTHER OFFICES**

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## Françoise GRI

**Main office within the Company: Director  
Member of the Strategy Committee**

Born in 1957		Business address:		Pierre & Vacances-Center Parcs Group	
Date first appointed	May 2012			L'Artois-Espace Pont de Flandre	
Term of office ends	2014			11, rue de Cambrai	
Number of Crédit Agricole S.A. shares held at 31/12/2012	2,000			75947 Paris Cedex 19	
OFFICES HELD AT 31/12/2012			OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS		
IN CRÉDIT AGRICOLE GROUP COMPANIES					
IN OTHER LISTED COMPANIES					
Chief Executive Officer	- Pierre & Vacances-Center Parcs Group <sup>(1)</sup>	Chairwoman	- ManpowerGroup France and Southern Europe (2012)		
Deputy Chairwoman	- Institut de l'Entreprise	Executive Deputy Chairwoman	- ManpowerGroup (2012)		
Non-executive independent Director	- Edenred S.A.				
Supervisory Board Member	- Rexel S.A. <sup>(2)</sup>				
IN OTHER NON-LISTED COMPANIES					
OTHER OFFICES					
Member	- MEDEF Ethics Committee - Conseil économique, social et environnemental	Chairwoman and Chief Executive Officer	- IBM France (2007)		
		Member of the Board of Directors	- STX (2009) - Ecole Centrale de Paris (2009)		
		Deputy Chairwoman	- "Agir contre l'Exclusion" foundation (2010)		

(1) Ms Françoise Gri was appointed Chief Executive Officer of the Pierre & Vacances-Center Parcs Group in November 2012 and took up the post on 1 January 2013.

(2) Until 11 February 2013.

## Bernard LEPOT

**Main office within the Company: Director  
Member of the Strategy Committee**

Born in 1951		Business address:	Caisse régionale Nord Midi-Pyrénées
Date first appointed	February 2010		219, avenue François-Verdier
Term of office ends	2014		81000 Albi
Number of Crédit Agricole S.A. shares held at 31/12/2012	7,988		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	2,951		

### OFFICES HELD AT 31/12/2012

### OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

#### IN CRÉDIT AGRICOLE GROUP COMPANIES

Chief Executive Officer	- Caisse régionale Nord Midi-Pyrénées	Director	- SAS Inforsud FM (2009) - SNC Exa (2010)
Chairman and Director	- SA Inforsud Gestion		
Chairman	- SA Grand Sud-Ouest Capital		
Director	- Pacifica S.A. - Crédit Agricole Egypt - SA FIA-NET (Europe) - SNC Cards & Payments - SAS CA Payments - SAS Edokial - Scicam - SAS Sacam Participations - GIE CMM - SAS Caagis - Société d'assurance mutuelle (CAMCA) - CAMCA Assurance S.A. (Luxembourg) - CAMCA Réassurance S.A. (Luxembourg) - CAMCA Vie S.A.		
Member	- FNCA Board - SCI SUD 2 - Executive Committee SAS Sacam Assurance Caution - Steering Committee SAS Agilor - Satisfaction Commission (FNCA) - Customer Relation Commission (FNCA) - Payment Resources Strategy Committee - Management Committee, Gecam (GIE) - Development Orientation Committee (COP)		
Supervisory Board Member	- Crédit Agricole Titres (SNC) - CAMCA Courtage		
Management Board member	- SARL Adicam		

#### IN OTHER LISTED COMPANIES

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#### IN OTHER NON-LISTED COMPANIES

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#### OTHER OFFICES

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## Monica MONDARDINI

**Main office within the Company: Director**  
**Chairwoman of the Appointments and Governance Committee**

Born in 1960		Business address:	Gruppo Editoriale L'Espresso Ufficio Amministratore Delegato Via C. Colombo 149 00147 Rome
Date first appointed	May 2010		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	500		

**OFFICES HELD AT 31/12/2012****OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS****IN CRÉDIT AGRICOLE GROUP COMPANIES****IN OTHER LISTED COMPANIES**

Deputy Director	- Gruppo Editoriale L'Espresso
Director	- SCOR SE - Atlantia S.p.A. - Trevi Group S.p.A.

**IN OTHER NON-LISTED COMPANIES****OTHER OFFICES**

Director	- Save the Children Italy	Deputy Director	- Generali Espana (2008)
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## Marc POUZET

### Main office within the Company: Director

Born in 1952		Business address:	Caisse régionale Alpes Provence
Date first appointed	May 2012		25, chemin des Trois-Cypres
Term of office ends	2015		Route de Gallice
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,791		13090 Aix-en-Provence

### OFFICES HELD AT 31/12/2012

### OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

#### IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	- Caisse régionale Alpes Provence	Director	- LCL (2012)
Deputy Chairman	- FNCA		
Director	- SAS Rue La Boétie - Amundi Group		
Member, Supervisory Board	- Crédit du Maroc		

#### IN OTHER LISTED COMPANIES

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#### IN OTHER NON-LISTED COMPANIES

Director	- Société Canal de Provence		
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#### OTHER OFFICES

Founding and Honorary Chairman	- Fédération régionale des industries agroalimentaires (FRIAA) - Bioméditerranée (Biotech Cluster)		
Deputy Chairman	- Marseille-Provence Chamber of Commerce and Industry		
Director	- Paoli-Calmettes Institute (IPC) - UPR PACA (MEDEF, CGPME)		
Member	- MEDEF Permanent Assembly - Sup de Co Board of Directors Marseille: Euromed		

## Jean-Claude RIGAUD

**Main office within the Company: Director**  
**Member of the Appointments and Governance Committee**

Born in 1949		Business address:	Caisse régionale Pyrénées-Gascogne 11, boulevard du Président-Kennedy BP 329 65003 Tarbes Cedex
Date first appointed	May 2012		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	6,410		

## OFFICES HELD AT 31/12/2012

## OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

## IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	<ul style="list-style-type: none"> <li>- Caisse régionale Pyrénées-Gascogne</li> <li>- Ifcam</li> <li>- Difcam</li> <li>- Crédit Agricole Group Senior Executives Commission</li> </ul>	Deputy Chairman	- CAMCA (2011)
Deputy Chairman	<ul style="list-style-type: none"> <li>- Caisse locale Crédit Agricole de Riscle</li> </ul>		
Director	<ul style="list-style-type: none"> <li>- SAS Rue La Boétie</li> <li>- Amundi Group, member of the Compensation and Appointments Committee</li> <li>- Chairmen's Association (FNCA)</li> </ul>		
Treasurer	<ul style="list-style-type: none"> <li>- FNCA Board</li> </ul>		
Member	<ul style="list-style-type: none"> <li>- National Commission for the Compensation of Senior Executives (FNCA)</li> <li>- Commission for Human Resources and Federal Negotiation Delegation (FNCA)</li> <li>- Human Resources Development Committee (FNCA)</li> <li>- Housing Committee (FNCA)</li> <li>- Agriculture Finance Committee (FNCA)</li> </ul>		

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

Director	<ul style="list-style-type: none"> <li>- Compagnie d'aménagement des Coteaux de Gascogne</li> <li>- Safer Gascogne Haut Languedoc</li> <li>- Grand Sud-Ouest Capital</li> <li>- Bankoa S.A. (Spain)</li> </ul>	
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## OTHER OFFICES

Director and Member of the Finance Commission	<ul style="list-style-type: none"> <li>- Chambre d'agriculture du Gers</li> </ul>	
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**Jean-Louis ROVEYAZ****Main office within the Company: Director**

Born in 1951		Business address:	Caisse régionale de l'Anjou et du Maine 40, rue Prémartine 72083 Le Mans
Date first appointed	May 2012		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	5,274		

**OFFICES HELD AT 31/12/2012****OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS****IN CRÉDIT AGRICOLE GROUP COMPANIES**

Chairman	<ul style="list-style-type: none"> <li>- Caisse régionale de l'Anjou et du Maine</li> <li>- Chairmen's Association</li> <li>- Agriculture Finance Committee (FNCA)</li> <li>- Sefa Supervisory Board</li> </ul>	Chairman	<ul style="list-style-type: none"> <li>- Finance and Risks Commission (2011)</li> <li>- SAS Pleinchamp Board of Directors and Executive Committee (2012)</li> </ul>
Director	<ul style="list-style-type: none"> <li>- Crédit Agricole CIB</li> <li>- Cariparma</li> <li>- John Deere Financial</li> </ul>	Director	<ul style="list-style-type: none"> <li>- Crédit Agricole Covered Bonds (2012)</li> </ul>
Member	<ul style="list-style-type: none"> <li>- Crédit Agricole mutual insurance life and identity commission (FNCA)</li> <li>- Food Processing Orientation Committee (Crédit Agricole S.A.)</li> <li>- Fomugei Joint Management Committee</li> <li>- Economy &amp; Territory Commission (FNCA)</li> </ul>		

**IN OTHER LISTED COMPANIES**

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**IN OTHER NON-LISTED COMPANIES**

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**OTHER OFFICES**

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**Christian STREIFF**

**Main office within the Company: Director**  
**Member of the Compensation Committee**

Born in 1954		Business address:  C.S. Conseils 1, boulevard Beauséjour 75016 Paris
Date first appointed	May 2011	
Term of office ends	2014	
Number of Crédit Agricole S.A. shares held at 31/12/2012	100	
OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS
IN CRÉDIT AGRICOLE GROUP COMPANIES		
IN OTHER LISTED COMPANIES		
		Chairman of the Executive Board - PSA Peugeot Citroën (2009)
IN OTHER NON-LISTED COMPANIES		
Chairman	- C.S. Conseils	
OTHER OFFICES		
Director	- ThyssenKrupp AG (Germany) - Finmeccanica SpA (Italy) - TI-Automotive (UK) - Bridgepoint	

## Christian TALGORN

**Main office within the Company: Director**  
**Member of the Compensation Committee and of the Audit and Risks Committee**

Born in 1949		Business address:	Caisse régionale du Morbihan Avenue de Kéranguen 56000 Vannes
Date first appointed	May 2010		
Term of office ends	2013		
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,872		

### OFFICES HELD AT 31/12/2012

### OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

#### IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	- Caisse régionale du Morbihan - Mutual insurance life and identity commission (FNCA) - Crédit Agricole en Bretagne (ex-Fédération Bretonne du Crédit Agricole)	Director	- SAS Uni Expansion Ouest (2011)
Director	- Crédit Agricole Egypt SAE - BforBank		
Member	- FNCA Board - Human Resources Commission (FNCA) - BUP Commission (FNCA)		

#### IN OTHER LISTED COMPANIES

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#### IN OTHER NON-LISTED COMPANIES

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#### OTHER OFFICES

Chairman	- European Association of Cooperative Banks	Deputy Chairman	- European Association of Cooperative Banks (2012)
Director	- Grameen Crédit Agricole Foundation		
Professor of Law	- Université Bretagne Sud		
Member	- Centre de recherches Européennes de l'Université de Rennes		
European lecturer	- Team Europe		

## François VÉVERKA

Main office within the Company: Director

Chairman of the Audit and Risks Committee, Member of the Strategy Committee and the Compensation Committee

Born in 1952		Business address:	Banquefinance Associés 84, avenue des Pages 78110 Le Vésinet
Date first appointed	May 2008		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	761		

## OFFICES HELD AT 31/12/2012

## OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

## IN CRÉDIT AGRICOLE GROUP COMPANIES

Director	- LCL, Chairman of the Audit and Risks Committee - Crédit Agricole CIB, Chairman of the Audit and Risks Committee	
Non-voting member	- Amundi Group, member of the Audit Committee	
Independent Director (non-executive Director)	- Amundi UK Ltd.	

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

Consultant	- Banking and finance activities (Banquefinance associés)	Chief Executive Officer	- Compagnie de Financement Foncier (2007)
Chairman of the Supervisory Board	- Octofinances	Executive Committee Member	- Crédit Foncier de France (2008)
		Supervisory Board Member	- Octofinances (2011)

## OTHER OFFICES

	Member	- Finance Committee, Fondation pour la recherche médicale (2009)
	Teacher	- ESCP-EAP - École polytechnique fédérale, Lausanne

**Xavier BEULIN****Main office within the Company: Director representing the professional agricultural organisations**

Born in 1958		Business address:	FNSEA 11, rue de la Baume 75008 Paris
Date first appointed	September 2011		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	50		

**OFFICES HELD AT 31/12/2012****OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS****IN CRÉDIT AGRICOLE GROUP COMPANIES**

Director	- CACIF	
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**IN OTHER LISTED COMPANIES**

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**IN OTHER NON-LISTED COMPANIES**

Chairman	- Sofiproteol	
Deputy Chairman	- Copa	

**OTHER OFFICES**

Chairman	- FNSEA - Conseil économique et social régional du Centre - Chambre départementale d'agriculture du Loiret - EOA (European oilseeds alliance) - Grand Port Maritime de la Rochelle	Chairman	- Board of Directors, France AgriMer (national institute for agricultural products and seafoods) (2010)
		First Deputy Chairman	- FNSEA and Chairman of the Specialised Associations Co-ordinating Committee (2010)
First Deputy Chairman	- Chambre régionale d'agriculture du Centre	Deputy Chairman	- Cetiom (Mainland France Inter-professional Oilseeds Technical Centre) (2009)
Deputy Chairman	- Departmental Federation of Farmer's Unions, Loiret		
Director	- Foundation for World Agriculture and Rural Life (FARM)		

## François HEYMAN

Main office within the Company: Director representing employees of UES Crédit Agricole S.A.

Born in 1959		Business address:	Crédit Agricole S.A. SGL/DCG 12, place des États-Unis 92120 Montrouge
Date first appointed	June 2012		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	-		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	1,890		

## OFFICES HELD AT 31/12/2012

## OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

## IN CRÉDIT AGRICOLE GROUP COMPANIES

Research and communication campaigns officer,  
Group Communication Division

- Crédit Agricole S.A.

## IN OTHER LISTED COMPANIES

## IN OTHER NON-LISTED COMPANIES

Rotating Director and Chairman - Agrica Group (2008)

Director - Agrica Group Pension and Provident Funds (2008)

## OTHER OFFICES

Federal Secretary - Fédération générale agroalimentaire CFDT (2009)

Member - Conseil économique et social (2009)

**Christian MOUEZA****Main office within the Company: Director representing employees of UES Crédit Agricole S.A.**

Born in 1957		Business address:	SILCA GDS 83, boulevard des Chênes 78280 Guyancourt
Date first appointed	June 2012		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	-		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	39		

OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS	
IN CRÉDIT AGRICOLE GROUP COMPANIES			
IT site manager	- SILCA	IT production assistant	- Crédit Agricole S.A. (2009)
IN OTHER LISTED COMPANIES			
IN OTHER NON-LISTED COMPANIES			
OTHER OFFICES			

## Pascal CÉLÉRIER

## Main office within the Company: Non-voting director

Born in 1953		Business address:	Caisse régionale de Paris & d'Île-de-France 26, quai de la Rapée 75012 Paris
Date first appointed	December 2011		
Term of office ends	2014		
Number of Crédit Agricole S.A. shares held at 31/12/2012	2,030		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	4,245		

## OFFICES HELD AT 31/12/2012

## OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

## IN CRÉDIT AGRICOLE GROUP COMPANIES

Chief Executive Officer	- Caisse régionale de Paris & d'Île-de-France	Director	- LCL (2011) - BFT (2011) - Crédit Agricole Covered Bonds (2010)
Director	- SAS Rue La Boétie - Sacam Participations (SAS) - CA Technologies - CA Services (GIE) - Synergie Services (GIE) - Caagis (SAS) - Ifcam - CA Paiement (SAS) - CA Cards & Payments (SNC) - FIA-NET Europe - Gecam (GIE)	Permanent representative of SNC Synergie	- Caisse régionale de Paris & d'Île-de-France (2011)
Deputy Secretary General	- FNCA		
Supervisory Board Member	- Crédit Agricole Titres (SNC)		
Permanent representative of Crédit Agricole d'Île-de-France	- CTCAM (S.A.) - SNC Espace Diderot		

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

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## OTHER OFFICES

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## François THIBAULT

## Main office within the Company: Non-voting director

Born in 1955		Business address:	Caisse régionale Centre Loire 8, allée des Collèges 18000 Bourges
Date first appointed	May 2012		
Term of office ends	2015		
Number of Crédit Agricole S.A. shares held at 31/12/2012	895		

## OFFICES HELD AT 31/12/2012

## OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS

## IN CRÉDIT AGRICOLE GROUP COMPANIES

Chairman	<ul style="list-style-type: none"> <li>- Caisse régionale Centre Loire</li> <li>- Customer Relations Commission (FNCA)</li> <li>- Foncaris</li> <li>- Development Orientation Committee (COP)</li> <li>- BUP Commission (FNCA)</li> <li>- Wine Division Committee</li> <li>- CAMCA</li> <li>- SAS Centre Loire Expansion</li> </ul>	Member	- Fireca Strategy Committee (2012)
Director	<ul style="list-style-type: none"> <li>- Crédit Agricole CIB</li> <li>In the name of the Caisse régionale:</li> <li>- Crédit Agricole Consumer Finance</li> <li>- Sacam Centre</li> <li>- CAMCA</li> <li>- SAS Pleinchamp Board of Directors</li> <li>- SAS Sacam Pleinchamp Executive Committee</li> </ul>		
Member	<ul style="list-style-type: none"> <li>- Supervisory Board of CA Bank Polska (Poland)</li> <li>- Commission for Senior Executives of the Crédit Agricole Group</li> <li>- National Commission for the Compensation of Senior Executives</li> <li>- Mutual Life Insurance and Identity Commission (FNCA)</li> <li>- Chairmen's Association Board of Directors (FNCA)</li> <li>- "Passerelle" Commission (FNCA)</li> <li>- Energy and Environment Committee (FNCA)</li> </ul>		

## IN OTHER LISTED COMPANIES

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## IN OTHER NON-LISTED COMPANIES

Chairman	<ul style="list-style-type: none"> <li>- CNMCCA</li> <li>- GIE Car Centre</li> </ul>	
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## OTHER OFFICES

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## Jean-Paul CHIFFLET

**Main office within the Company: Chief Executive Officer  
Chairman of the Management Committee and Executive Committee**

Born in 1949 First appointment as Chief Executive Officer March 2010 Number of Crédit Agricole S.A. shares held at 31/12/2012 17,332 FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares 11,048		Business address: Crédit Agricole S.A. 12, place des États-Unis 92120 Montrouge
OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS
IN CRÉDIT AGRICOLE GROUP COMPANIES		
Chief Executive Officer	- Crédit Agricole S.A.	Director, Vice-Chairman - Crédit Agricole S.A. and member of the Strategy Committee and the Appointments and Governance Committee (2010)
Chairman	- Crédit Agricole CIB, Chairman of the Compensation Committee - LCL - Amundi Group	Chairman - SAS Sacam Développement (2010)
		Deputy Chairman - SAS Rue La Boétie (2010)
		Management Committee Member - SARL Adicam (2010) - GIE Gecam (2010)
		Chief Executive Officer - Caisse régionale Centre-Est (2010) - SAS Sacam International (2010)
		Permanent Representative, Sacam Développement, Director - LCL (2010)
		Secretary General and Board Member - FNCA (2010)
		Director - GIE AMT (2010) - SAS Sacam Participations (2010) - Scicam (2010) - CAF (Switzerland) - Siparex (2010)
IN OTHER LISTED COMPANIES		
IN OTHER NON-LISTED COMPANIES		
Advisory Board	- Livelihoods fund (Sicav)	
OTHER OFFICES		
Chairman	- Fédération bancaire française and member of the Executive Committee	Director - Lyon Place Financière et Tertiaire
		Deputy Chairman - Comité des banques de la région Rhône-Alpes
Member	- Conseil d'orientation de Paris Europlace	Member - Conseil économique, social et environnemental (2010)
		Founding Chairman - Rhône-Alpes IMS, "Entreprendre pour la cité"

## Jean-Yves HOCHER

**Main office within the Company: Deputy Chief Executive Officer responsible for Corporate and Investment Banking and Private Banking  
Member of the Management Committee and Executive Committee**

Born in 1955		Business address: Crédit Agricole S.A. 12, place des États-Unis 92120 Montrouge
First appointment as Deputy Chief Executive Officer	October 2008	
Number of Crédit Agricole S.A. shares held at 31/12/2012	3,782	
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	20,464	
OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS
IN CRÉDIT AGRICOLE GROUP COMPANIES		
Chief Executive Officer	- Crédit Agricole CIB	Chairman of the Board of Directors - Crédit Agricole Assurances (2008) - FGA Capital S.p.A. (ex-FGAFS) (2008) - Sofinco (2008) - Finaref (2008)
Chairman	- Crédit Agricole Private Banking - CA Cheuvreux	Chairman-Director - Crédit Agricole Consumer Finance (2011)
Director	- Newedge Group - CA Indosuez Private Banking (ex-BGPI) - CLSA BV - Stichting CLSA Foundation	Vice-Chairman-Director - Predica (2011)
		Chairman of the Supervisory Board - Eurofactor (2008) - Unipierre Assurances (2008)
		Supervisory Board Member - Korian (2008)
		Non-voting member - Crédit Agricole Assurances (2011)
		Director - Emporiki Bank (2012) - ASF (2008) - Attica (2008) - Crédit Agricole Leasing (2008) - CAMCA (2008) - Médicale de France (2008) - CRESERFI, Permanent Representative of Sofinco (2008) - Fireca (2010) - Cedecam (2010) - Crédit Agricole CIB (2010) - Crédit Agricole Creditor Insurance (2011) - Crédit Agricole Leasing & Factoring (2011) - Amundi Group (2011) - Crédit Agricole Assurances Italia Holding (S.p.A.) (2011) - CACEIS (2011)
		Deputy Chairman, Director - Pacifica (2008)
		Chief Executive Officer - Predica (2008)
		Non-voting member - Siparex, Permanent Representative of Predica (2008) - Management Committee, Cedecam (2009) - Pacifica (2009)
		IN OTHER LISTED COMPANIES
	Director	- Gecina, Permanent Representative of Predica (2009) - Banco Espírito Santo (2011) - BESPARE (2011)
IN OTHER NON-LISTED COMPANIES		
OTHER OFFICES		
Director	- Agro Paris Tech (EPCSCP)	Supervisory Board Member - Fonds de garantie des dépôts (2011)
Member	- MEDEF General Assembly	Member of the Board and Executive Committee Member - FFSA (2008)
		Chairman - Groupement Français des Bancassureurs (2008)

## Bruno de LAAGE

**Main office within the Company: Deputy Chief Executive Officer responsible for Retail Banking in France, Specialised Financial Services and Payment Systems and Flows**

**Member of the Management Committee and Executive Committee**

Born in 1951		Business address:	
First appointment as Deputy Chief Executive Officer	February 2010	Crédit Agricole S.A. 12, place des États-Unis 92120 Montrouge	
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,752		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	3,016		
OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS	
IN CRÉDIT AGRICOLE GROUP COMPANIES			
Chairman	- Crédit Agricole Consumer Finance - Uni-Éditions	Chief Executive Officer	- Caisse régionale de l'Anjou et du Maine (2010)
Director	- LCL - BforBank - Crédit Agricole Creditor Insurance - Emporiki Bank - Fireca - Crédit Agricole Leasing & Factoring - CA Cards & Payments (ex-Cedicam) - CA Paiement SAS - FIA-NET Europe	Chairman	- SAS John Deere Crédit (2008) - GIE Atlantica (2009) - SAS BforBank (2010) - Cedicam (Acting Chairman) (2011)
		Supervisory Board Member	- Crédit du Maroc (2012)
		Director – Vice-Chairman	- Crédit Agricole Egypt SAE (2012)
		Deputy Chairman	- Ubaf (2012)
		Deputy Secretary General	- FNCA (2010)
Non-voting member	- Crédit Agricole Assurances	Director	- SAS Rue La Boétie (2010) - Crédit Agricole Titres (SNC) (2008) - Crédit Agricole Capital-Investissement et Finance (2008) - Uni-Éditions (2007) - GIE Atlantica (2010) - Uni Expansion Ouest (2010) - Crédit Agricole S.A. (2010) - Cariparma (2012)
		Management Committee Member	- Adicam SARL (2007)
IN OTHER LISTED COMPANIES			
Director, Vice-Chairman	- Banco Espírito Santo		
IN OTHER NON-LISTED COMPANIES			
Director	- BESPAR	Director	- Société Euro Securities Partners (2008)
OTHER OFFICES			
Supervisory Board Member	- Deposit guarantee funds	Chairman	- Vegepolys (2011)

**Michel MATHIEU**

**Main office within the Company: Deputy Chief Executive Officer responsible for Group Central Functions  
Member of the Management Committee and Executive Committee**

Born in 1958		Business address:	
First appointment as Deputy Chief Executive Officer	February 2010	Crédit Agricole S.A. 12, place des États-Unis 92120 Montrouge	
Number of Crédit Agricole S.A. shares held at 31/12/2012	220		
FCPE (employee share ownership plan) shares invested in Crédit Agricole S.A. shares	2,770		
OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS	
IN CRÉDIT AGRICOLE GROUP COMPANIES			
Chairman	- Lesica	Chief Executive Officer	- Caisse régionale du Languedoc (2010)
Director	- Crédit Agricole CIB - Cariparma - LCL - CACEIS	Supervisory Board Member	- Crédit Agricole Private Equity (CAPE) (2012) - Crédit Agricole Titres (SNC) (2010) - SOFILARO (2011)
Director	- Predica	Director	- Crédit Agricole S.A. (2010) - Friulia S.p.A. (2010) - Ifcam (2010) - Deltager (2010) - Crédit Agricole Solidarité et Développement - GIE EXA (permanent representative of Caisse régionale du Languedoc) - Amundi Group (2012) - Crédit Agricole Assurances (2012) - CACI (2012) - Pacifica, representative of Crédit Agricole S.A. (2012)
Member	- Joint Commission for Senior Executives (FNCA)	Member	- FNCA Board (2010) - Cotec – Strategy Committee on technology (FNCA) - Financial and Banking Policy Commission (FNCA)
Supervisory Board Member permanent representative of Crédit Agricole S.A., Manager	- SILCA		
IN OTHER LISTED COMPANIES			
Supervisory Board Member	- Eurazéo	Director	- Banco Espírito Santo (2012) - BESPAR (2012)
IN OTHER NON-LISTED COMPANIES			
OTHER OFFICES			
		Director	- Centre monétique méditerranéen

## Xavier MUSCA

**Main office within the Company: Deputy Chief Executive Officer responsible for International Retail Banking, Asset Management and Insurance  
Member of the Management Committee and Executive Committee**

Born in 1960		Business address:	Crédit Agricole S.A. 12, place des États-Unis 92120 Montrouge
First appointment as Deputy Chief Executive Officer	July 2012		
Number of Crédit Agricole S.A. shares held at 31/12/2012	1,000		
OFFICES HELD AT 31/12/2012		OTHER OFFICES HELD WITHIN THE PAST FIVE YEARS	
IN CRÉDIT AGRICOLE GROUP COMPANIES			
Director	- Amundi Group - CA Assurances - CACI - Cariparma		
Deputy Chairman of the Supervisory Board	- Crédit du Maroc		
Director, Vice-Chairman	- Predica - Crédit Agricole Egypt S.A.E.		
Deputy Chairman	- Ubaf		
Director, permanent representative of Crédit Agricole S.A.	- Pacifica		
IN OTHER LISTED COMPANIES			
Director	- Banco Espirito Santo	Director	- Gaz de France (2009)
IN OTHER NON-LISTED COMPANIES			
Director	- BESPAR	Chairman	- EU Economic and Financial Committee (2009) - Club de Paris (2009)
		Supervisory Board Member	- CNP Assurances (2009)
OTHER OFFICES			