

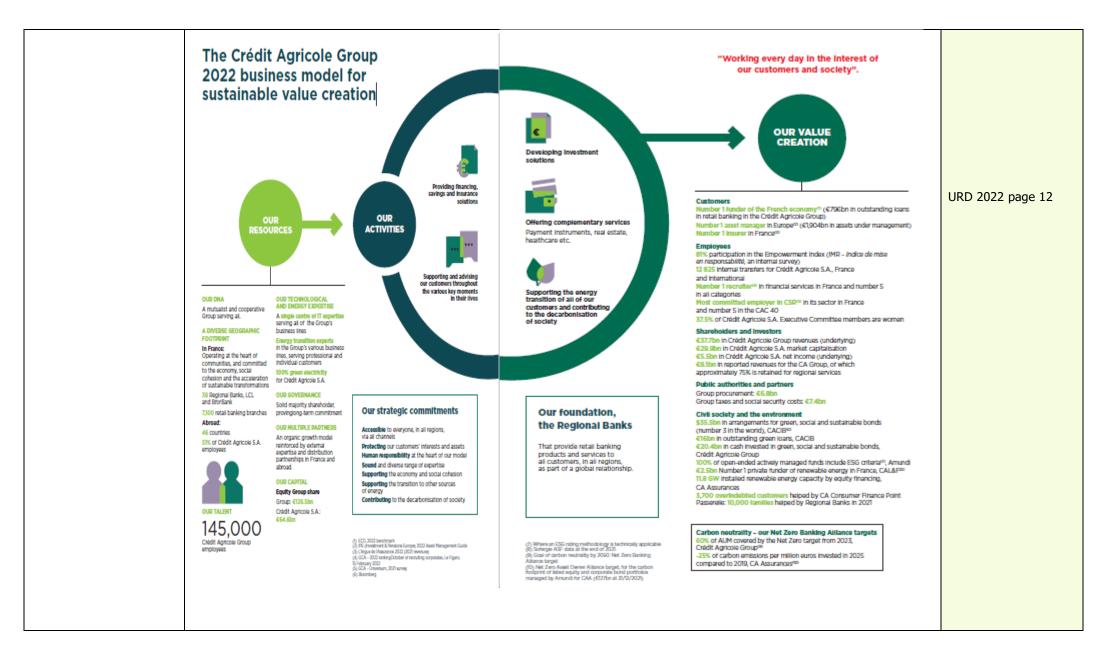
# IMPLEMENTATION REPORT PRINCIPLES FOR RESPONSIBLE BANKING OF UNEP FI

2022



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Reporting and Self- Assessment Requirements	Crédit Agricole S.A. business model High-level summary of bank's response	Reference(s)/ Link(s) to bank's full response/ relevant information				
	PRINCIPLE 1: ALIGNMENT We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustain Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.					
<b>1.1 Credit Agricole's</b> <b>business model</b> Describe (high-level) your bank's business model, including the main customer segments served, types of products and	<b>Our universal customer-focused banking model</b> – a global relationship bank for all : Crédit Agricole Group's universal customer-focused banking model is based on the close association of its retail banks with its specialised business lines. The Regional Banks, LCL and our international retail banks are at the heart of this model, based on recognised know-how in the distribution of all the financial products and services developed by the Group to all types of customers in France and internationally. This model underscores the commitment of Crédit Agricole Group and its specialised subsidiaries to be the trusted partner of all of its customers and to cover the full breadth of their needs: financing, payment instruments, insurance, savings management, real estate, international expansion, energy transition support and technology services. All of these services and skills are offered in a close relationship based on the Group's retail banks in France (Regional Banks, LCL, BforBank) and internationally (including Crédit Agricole Italia and CA Bank Polska etc.).	See Universal Registration Document 2022 Introduction page 5 Crédit Agricole Groupe profile				
services provided, the main sectors and types of activities across the main geographies in which your bank operates or provides products and services. Please also quantify the information by disclosing e.g. the distribution of your bank's portfolio (%) in terms of geographies, segments (i.e. by balance sheet and/or off-balance sheet) or by disclosing the number of customers and clients served.	<ul> <li>The Group serves a total of 53 million customers and employs 145 000 people operating in 46 countries.</li> <li>In 2022, the breakdown of the results of the listed entity Crédit Agricole S.A. by business line and geographies was as follows:</li> <li><b>By business line:</b> <ul> <li>Retail banking 21%: LCL, International Retail banking</li> <li>Asset gathering 39%: Crédit Agricole Assurance - Insurance, Amundi - Asset management, Wealth Management - Indosuez Wealth Management</li> <li>Specialised financial services 12%: CACF - consumer finance, CAL&amp;F - leasing factoring and finance for energies and regions</li> <li>Large customers 28%: CACIB - corporate and investment banking, CACEIS - asset servicing</li> </ul> </li> <li><b>By geographic region:</b> <ul> <li>France 45%</li> <li>Italy 19%</li> <li>Rest of Europe 17%</li> <li>Rest of world 19%</li> </ul> </li> </ul>	URD 2022 Chapter 1 About Crédit Agricole S.A. Rankings and key figures page 11 Business lines at 31/12/2022 page 14 Link for URD https://www.credit- agricole.com/en/pdfPr eview/197620				



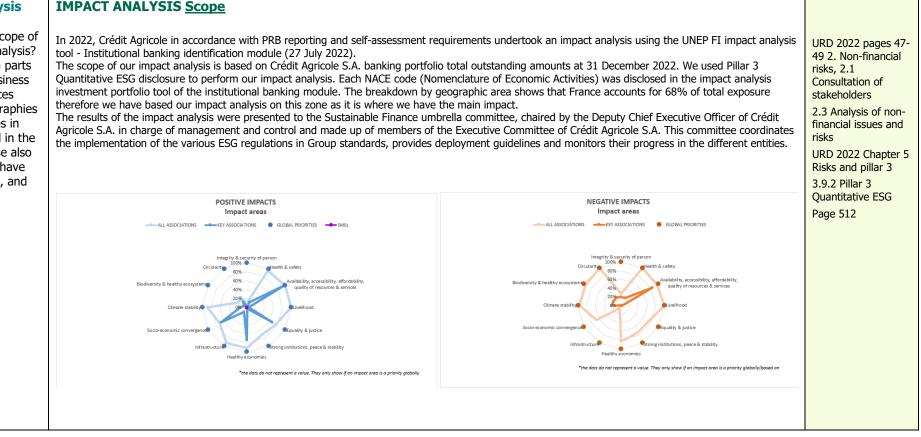
	Strategy alignment	
	At the Company's highest levels, the Board of Directors of Crédit Agricole S.A., a listed company and the central body of the Crédit Agricole Group, ensures that the Group's strategy and activities take environmental and social concerns and risks into account by entrusting the review of its ESG strategy to two committees: - The Strategy and CSR Committee - The Group Risk Committee (GRC)	URD 2022 Chapter 2 Non-financial performance Pages 50-53 themes and contributions to SDGs
<ul> <li><b>1.2 Strategy</b> <ul> <li><b>alignment</b></li> </ul> </li> <li>Does you corporate <ul> <li>strategy identify and reflect</li> <li>sustainability as strategic</li> <li>priority/ies for your bank?</li> </ul> </li> <li>Please describe how your <ul> <li>bank has aligned and/or is</li> <li>planning to align its</li> <li>strategy to be consistent</li> <li>with the Sustainable</li> <li>Development Goals</li> </ul> </li> </ul>	<ul> <li>Alignment of strategy with Sustainable Development Goals         The Crédit Agricole Group unveiled its Societal Project in December 2021 around 3 themes: acting for the climate and the transition to a low-carbon economy, strengthening cohesion and social inclusion and successfully achieving agricultural and agri-food transitions. These themes were translated into ten commitments all directly linked to the sustainable development goals. Full details of these commitments and their contribution to SDGs is detailed in our 2022 URD chapter 2 Non-financial performance page 50-53.     </li> <li>Alignment of Strategy with the Paris Climate Agreement         Since June 2019, the Crédit Agricole Group has pursued a climate strategy aimed at gradually reallocating its financing and investment portfolios in line with the temperature goals of the 2015 Paris Agreement.         In 2022, the climate strategy was stepped up significantly following the Group's commitment in 2021 to help achieve carbon neutrality by 2050. This commitment involves most of the portfolios of Crédit Agricole S.A. through the membership of its business lines in the four "Net Zero" alliances in the financial sector. In 2022, Crédit Agricole S.A. announced decarbonisation pathways for financing portfolios in five key sectors of the economy namely: oil and gas, automotive, power, commercial real estate and cement.     </li> </ul>	https://www.credit- agricole.com/en/finance/fi nancial-publications# Credit Agricole S.A. details its intermediary targets and action plans to reach carbon neutrality by 2050 on 5 sectors URD 2022 Non-financial performance
(SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.	Alignment with relevant national and regional Frameworks Crédit Agricole's climate strategy is designed to understand the impacts on climate of the activities carried out by Crédit Agricole as defined by the Non-Financial Reporting Directive (NFRD)) to reduce the negative impacts and increase the positive impacts of these activities, and to identify opportunities related to climate transitions as defined by the TCFD (Task-Force on Climate-related Financial Disclosures). Crédit Agricole is a signatory of the Equator Principles, the Green Bonds Principles and the Poseidon Principles, which further strengthens its environmental commitments. On the social part, the Group signed the Diversity Charter, the Parenthood Charter and has a proactive disability policy.	TCFD page 120
		Signatory list page 139
Does your bank also reference any of the following frameworks or sustainability	Signatory list It is a signatory of the following frameworks or sustainability reporting requirements – a full list can be found in our 2022 URD Signatory list page 139. - UN Global Compact	URD 2022, chapter 3 Corporate Governance section 1.4 Duty of vigilance page 180
regulatory reporting requirements in its strategic priorities or policies to implement these?	<ul> <li>UK Modern Slavery Act</li> <li>Duty of Vigilance</li> </ul>	Modern slavery Action See our Corporate website CSR Section "A Responsible Employer" HR document database: agreements , charters and policies

# **PRINCIPLE 2: IMPACT AND TARGET SETTING**

We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.

#### 2.1 Impact Analysis

**Scope**: What is the scope of your bank's impact analysis? Please describe which parts of the bank's core business areas, products/services across the main geographies that the bank operates in have been considered in the impact analysis. Please also describe which areas have not yet been included, and why.



Portfolio composition: Has your bank considered he composition of its portfolio (in %) in the analysis? Please provide proportional composition of your portfolio globally and per geographical scope i) by sectors & industries for business, and investment banking portfolios (i.e. sector exposure or industry	Portfolio composition         As stated above, Crédit Agricole chosen to base it the greatest impact:         • A breakdown of the corporate portfolio or be:         Impact Area         Energy         Other non-banking financial activities         Real Estate         Automotive         Heavy industry	f €345bn calculated at exposure <b>€bn</b> 57.2 31.8 28.6 22.7 20			URD 2022 chapter 5 Risks and pillar 3 - Exposures by business sector page 407.
breakdown in %), and/or ii) by products & services and by types of customers for consumer and retail banking portfolios.	Agriculture and food processing We used Pillar 3 Quantitative ESG disclosure to per disclosed in the impact analysis investment portfol Our banking portfolio model provides indicators of emissions and residual maturity. Of the total €768.614 million gross carrying amoun climate change. As stated in the scope section above, we limited o zone where we have the most impact.	lio tool of the institutional banki transition risk potentially relate nts of our portfolio, €208.189 m ur analysis to France which acc	ng module. ed to climate chang nillion is exposed to	e: credit quality of exposures by sector, sectors that highly contribute to	URD 2022 Chapter 5 Risks and pillar 3 3.9.2 Pillar 3 Quantitative ESG Page 512
	The breakdown of loan outstandings to re- Loan outstandings to retail custome Retail loans secured by real estate Other retail loans Other loans to small and medium business Loans to small and medium businesses s	ers sses	%           42.8%           29.3%           19.4%           5.3%           3.0%		URD 2022 Chapter 5 Risks and pillar 3 3.4.2.1.3 Exposures by business sector Page 407 Retails customers at 31 December 2022
<b>Context:</b> What are the main challenges and priorities related to sustainable development in the main countries/regions in which your bank and/or your clients operate? Please	<b>Context</b> Crédit Agricole strongly considers that a successfu believe that accelerated investment and financing fossil fuels. Merely stopping the financing of fossil penalize all the people still dependent on such energy therefore made the demanding choice to use the se possible. By equipping all its customers, from large	in green energy is crucial to eff fuels would make it possible to ergy and leave them unsupporte strength of its universal banking	ectively contribute quickly "green" th ed in making their model to support	to the energy transition to replace e Bank's balance sheet but would own transition. Crédit Agricole has transitions for as many people as	

describe how these have been considered, including what stakeholders you have engaged to help inform this element of the impact analysis. Based on these first 3 elements of an impact analysis, what positive and negative impact areas has your bank identified? Which (at least two) significant impact areas did you prioritize to pursue your target setting strategy? Please disclose.	<ul> <li>services that use low-carbon energy and by constantly striving for innovation and progress, Crédit Agricole is continuing its role as a company heavily involved in major societal changes.</li> <li>With regard to the significant impact analysis acknowledged by the PRB as of this reporting release, Crédit Agricole S.A. considers that as the 10<sup>th</sup> largest bank in the world with a £1.213bn loan portfolio and as number 1 provider of financing to the French economy, it has a responsibility to play a major role in climate change mitigation which has been identified at a global, European and national level as one of the main priorities of this century. In 2022, in the context of its Net Zero commitments, Crédit Agricole undertook an analysis of the impact of its financing portfolio and identified the ten most highly GHG emissive sectors.</li> <li>The result of this analysis established that these sectors represent 60% of its outstandings. Using the International Energy Agency Net Zero 1.5°C scenario as a reference for our trajectories and using the PCAF methodology as well as internal and external data, we set commitments for five sectors in 2022 and will be announcing commitments for a further five sectors in 2023. Our impact analysis for our PRB reporting release was reinforced by the use of the UNEP FI tool in which we entered the Pillar 3 quantitative ESG reporting detail of our banking portfolio published in our 2022 URD chapter 5 risks. This reporting shows that 27% of our portfolio is to sectors that highly contribute to climate change.</li> <li>Financial inclusion, our second area of impact, is also related to our climate strategy that consists in equipping all of society as reflected in our Raison d'Être "Acting every day in the interest of customers and society". With our 53 million customers, which include large corporates and public authorities, SMEs, self-employed professionals, farmers, and individual customers, Crédit Agricole is present on a global and local scale, in all regio</li></ul>	By balance sheet, source The Banker 2022 Climate Workshop December 2022, page 19 gross customer loans at 30/09/23 Ranking and key figures page 9 URD 2022
Performance measurement: Has your bank identified which sectors & industries as well as types of customers financed or invested in are causing the strongest actual positive or negative impacts?	<ul> <li>commitment.</li> <li>Crédit Agricole S.A.'s climate strategy</li> <li>Set out in December 2022, our strategy is based on the following equation: accelerating the advent of renewable energy, gradually withdrawing from fossil fuels, and equipping society as a whole in order to assist it in the transition. The Group's climate strategy is designed to understand the impacts on climate of the activities carried out by Crédit Agricole ("environmental materiality" component as defined by the Non-Financial Reporting Directive (NFRD)) to reduce the negative impacts and increase the positive impacts of these activities, and to identify opportunities related to climate transitions as defined by the TCFD (Task-Force on Climate related Financial Disclosures). Crédit Agricole believes that, as a major player in the economy, it has a responsibility to provide support to all its customers (individuals, SMEs and small business, corporates or farmers) in their efforts to adapt to the challenges posed by climate change.</li> <li>Financial health &amp; inclusion</li> <li>At the heart of Crédit Agricole's business model since it was founded, utility and universality are now essential values in an environment of profound societal changes that generate uncertainty and require support and inclusion for all.</li> <li>It is the Group's ambition to be able to respond to all the financial concerns of all of its customers, from the most financially modest to the most affluent. The universality of Crédit Agricole, based on its cooperative and mutualist values, means that it serves everyone, in every region, and responds to all the financial concerns of its customer so that all players in the economy and the regions are assisted and supported in current and future transformations.</li> </ul>	https://www.credit- agricole.com/en/fina nce/financial- publications# Credit Agricole S.A. details its intermediary targets and action plans to reach carbon neutrality by 2050 on 5 sectors

Performance measurement	
Climate change mitigation Crédit Agricole S.A. is convinced that each sector has a role to play in the energy transition to a low-carbon world, with its own specificities and its own levers of action. Accordingly, carbon emission reduction targets have been defined at the level of each sector. Based on a materiality analysis, ten sectors have been defined, covering 80% of the Group's financed emissions and 60% of the outstanding. These sectors were the first to be analyzed in 2022 and 2023 in order to determine a pathway through to 2030. In the coming years, the entire portfolio will be aligned on a Net Zero pathway. The first 10 sectors are: Oil&gas, Automotive, Power, Real estate (commercial and residential), Shipping, Aviation, Steel, Cement and Agriculture. These 10 sectors account for 75% of worldwide greenhouse gas emissions. Trajectories to 2030 for 5 sectors: oil & gas (-30% by 2030 in absolute CO2e emissions), automotive (-50% by 2030 in CO2e per km), power (-58% by 2030 in gCO2e/kWh), commercial real estate (-40% by 2030 in CO2e per square meter) and cement (-20% by 2030, on our CO2gross intensity Scope 1&2) were announced at the Climate workshop in December 2022. Performance measurement is based on reaching the targets set out in these trajectories and an update will be provided on an annual basis.	Crédit Agricole published its Climate Transition Plan in May 2023 https://www.credit- agricole.com/pdfPre view/198456
<ul> <li>Financial health &amp; inclusion</li> <li>The combination of social utility and universality referred to above is reflected in the social strategy the Group has adopted: <ul> <li>offering a range of products that does not exclude any customer by providing products that are accessible to low-income customers, a renewed commitment to young people and vulnerable populations as well as a prevention policy for insured persons;</li> <li>contributing to the revitalisation of the most vulnerable areas and reducing social inequalities through the arrangement of social bonds and investment in social housing, the support of actors with an impact from the social economy and the promotion of initiatives with a societal stake.</li> <li>Performance measurement is based on the progression in the number of customers in vulnerable situations supported and the number of customers who subscribed to the entry-level offers. Annual figures since 2020 are published in the Non-financial performance statement on page 125 of the 2022 URD.</li> </ul> </li> </ul>	Non-financial performance statement chapter 2 URD 2022 page 125

# SELF-ASSESSMENT SUMMARY

Which of the following components of impact analysis has your bank completed, in order to identify the areas in which your bank has its most significant (potential) positive and negative impacts?

Scope

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- Portfolio composition
  - Context
- Performance measurement

Which most significant impact areas have you identified for your bank, as a result of the impact analysis? Climate change mitigation and financial health & inclusion

How recent is the data used for and disclosed in the impact analysis? Up to 12 months prior to publication

<b>2.2.Target setting</b> Show that your bank has set a minimum of two targets for the two areas of significant impact	Targets for environmental performance:         Achieving Net Zero by 2050         - 50% on our own direct carbon footprint by 2030         - Financed emissions: set Net Zero target trajectories for 10 sectors which represent over 75% of global GHG emissions and 60% of GCA credit exposure         - Reduction in exposure to oil extraction and production by 25% between 2020 and 2025 (Crédit Agricole CIB)         - 60% growth in low-carbon energy exposure by 2025 (CA CIB)         - Accelerate the adoption of renewable energy: doubling financing in renewable energy by 2025 for CA L&F	URD 2022 chapter 2 Non-financial performance Section 5.1 Non-financial performance indicators Page 124- 126 Environmental performance and social performance
	<ul> <li>Targets for financial health &amp; inclusion:</li> <li>Strengthening cohesion and social inclusion:         <ul> <li>Increase the number of customers supported in terms of inclusion: number of customers who have received one of the LCL Essentiel and LCL Essentiel Pro product offers and number of customers in vulnerable solutions supported by Crédit Agricole Consumer Finance - number of CACF France customers identified as "potentially vulnerable" or "vulnerable" (respectively stage 1 and stage ≥ 2 with regard to the NDoD). See 2022 URD – chapter 2 Non-financial performance statement page 125 section 5.1 Non-financial performance indicators. Baseline is 2020 with reporting provided for 2021 and 2022. Target setting is still in progress.</li> </ul> </li> </ul>	
<u>Alignment</u> of bank's portfolio with international, regional or national policy frameworks. Links with SDGs, Paris Agreement and other frameworks	<ul> <li>Increase the number of customers who subscribed to the entry-level offers. See 2022 URD – chapter 2 Non-financial performance statement page 125 section 5.1 Non-financial performance indicators. Baseline is 2020 with reporting provided for 2021 and 2022. Target setting is still in progress.</li> <li>Alignment:</li> <li>Climate change mitigation</li> <li>Through its climate strategy adopted in June 2019, the Crédit Agricole Group made a commitment to progressively reallocate its financing and investment portfolios in line with the temperature goals of the 2015 Paris Agreement. Through its membership of the Net</li> </ul>	Crédit Agricole published its Climate
	Zero Alliances in 2021, Crédit Agricole Group has set itself the goal of contributing to achieving carbon neutrality by 2050, covering both financing and investment portfolios. <u>For scopes 1 and 2:</u> the Group is working on constructing trajectories that are capable of meeting the carbon neutrality targets by 2050. In connection with the Science-Based Target initiative (SBTi), Crédit Agricole S.A. is committed to achieving the following goals: -50% of absolute emissions on scopes 1 and 2 between 2019 and 2030; -50% of absolute emissions related to business travel between 2019 and 2030. At its Climate workshop in December 2022, within the context of its Net Zero commitments, the Group unveiled its trajectories for five sectors in its financing portfolio: oil & gas, automotive, commercial real estate, power and cement. Overall, the Group has committed to setting trajectories for the financing of 10 sectors which represent over 75% of global GHG emissions and 60% of GCA credit exposure.	Transition Plan in May 2023 https://www.credit- agricole.com/pdfPre view/198456

	The commitment to take action for the climate and transition to a low carbon economy supports SDGs #3 good health and well-being, #11 sustainable cities and communities, #12 responsible consumption and production, #13 climate action, #14 life below water and #15 life on land. <b>Financial health &amp; inclusion</b> In its Societal project announced in December 2021, Crédit Agricole took the commitment to strengthen cohesion and social inclusion by providing a range of products and services that ensures no customers are excluded (commitment #4). This commitment to financial inclusion is aligned with SDGs #1 no poverty, #3 good health and well-being, #10 reduced inequalities, #11 sustainable cities and communities.	
Baseline	<ul> <li>Climate change mitigation         <ul> <li>Indicator code A.1.2 Paris alignment target - has your bank set a long-term portfolio-wide Paris alignment target? To become net zero by when?</li> <li>Response: In 2021, Crédit Agricole S.A. joined the Net Zero alliances for carbon neutrality by 2050 for all its businesses: banking, asset management, asset owner and with insurance activities commitments to be announced in 2023. We have committed to reducing by 50% our own direct carbon footprint (scopes 1 and 2, scope 3 business travel) by 2030 (baseline 2019).</li> <li>Indicator code A.1.4 Portfolio analysis - has your bank analysed its lending portfolio in terms of financed emissions? A.2.4 - Proportion of financed emissions covered by decarbonization target</li> <li>Response: Net zero trajectories set in December 2022. Reduce C02e emissions in these five sectors (scope 3) between 2020 and 2030: Oil &amp; gas -30%, automotive -50%, power -58%, commercial real estate -40%, cement -20%</li> </ul> </li> <li>Financial health &amp; inclusion         <ul> <li>Number of customers in vulnerable situations supported - see 2022 URD – chapter 2 Non-financial performance statement page 125 section 5.1 Non-financial performance indicators. Baseline is 2020 with reporting provided for 2021 and 2022.</li> <li>Number of customers who subscribed to the entry-level offers - see 2022 URD – chapter 2 Non-financial performance statement page 125 section 5.1 Non-financial performance indicators. Baseline is 2020 with reporting provided for 2021 and 2022.</li> <ul> <li>Number of customers who subscribed to the entry-level offers - see 2022 URD – chapter 2 Non-financial performance statement page 125 section 5.1 Non-financial performance indicators. Baseline is 2020 with reporting provided for 2021 and 2022.</li> </ul> </ul></li> </ul>	Crédit Agricole published its Climate Transition Plan in May 2023 https://www.credit- agricole.com/pdfPre view/198456 Climate workshop slide 20 Net zero: an acceleration of our global commitment Ambitions 2025 June 2022 medium term plan Climate Workshop December 2022
<u>SMART targets</u>	<ul> <li>Climate change mitigation</li> <li>Reduce C02e emissions in these five sectors between 2020 and 2030: Oil &amp; gas -30%, automotive -50%, power -58%, commercial real estate -40%, cement -20%</li> <li>Reduction of exposure to oil extraction and production by 25% between 2020 and 2025 (CA CIB, outstanding of financing)</li> <li>60% growth in low-carbon energy exposure by 2025 (CA CIB, outstanding of financing)</li> <li>Doubling financing in renewable energy by 2025 (CAL&amp;F)</li> <li>Reducing our operating carbon footprint by 50% between 2019 and 2030: scopes 1 and 2</li> <li>All these targets have been approved by the Board of Directors and were presented as part of the Ambitions 2025 strategic plan in June 2022 and during the Climate Workshop in December 2022.</li> </ul>	Sector trajectories Non-financial performance statement chapter 2 URD page 124-125 indicators Climate workshop slide 19 SMART Targets

	<b>Financial health &amp; inclusion</b> <b>Number of customers in vulnerable situations supported</b> - Crédit Agricole Consumer Finance supports vulnerable populations through its sofinco.fr website which provides a sphere dedicated to budget management, with direct access to the Customer Support Agency. By the end of December 2022, 3,762 vulnerable customers in France received assistance from this agency. This action has contributed to a more rapid decline in the number of over-indebtedness applications recognized as admissible by the Banque de France (-17.8% in the first half of 2022 vs. 2021) than that observed on the French credit institution market (-11.8%). <b>Number of customers who subscribed to the entry-level offers:</b> number of customers who have received one of the LCL Essentiel and LCL Essentiel Pro product offers and number of customers in vulnerable solutions supported by Crédit Agricole Consumer Finance - number of CACF France customers identified as "potentially vulnerable" or "vulnerable" (respectively stage 1 and stage $\ge 2$ with regard to the NDoD) These targets are part of the Board approved December 2021 Societal Project's ten commitments to strengthen social cohesion and inclusion by providing a range of offers that ensures no customers are excluded (commitment number 4).	URD 2022 chapter 2 Non-financial performance Section 5.1 Non-financial performance indicators Page 124- 126 Environmental performance and social performance
Action plan	<ul> <li>Climate change mitigation         <ul> <li>Net Zero Banking Alliance: defining our targets and sector commitments; trajectories announced for five sectors in 2022</li> <li>accelerating the advent of renewable energy through financings, through investments and through customers' savings;</li> <li>gradually withdrawing from fossil fuels;</li> </ul> </li> <li>Setting targets for reducing the environmental footprint of our own operations</li> <li>The Net Zero Sponsor Committee was created in 2022 to be the steering body for the work on defining the Net Zero paths. It is made up of the CEOs of the Group's main subsidiaries, with representatives from the Regional Banks and Crédit Agricole S.A. In 2022, the Committee met ten times to decide on the major policy directions and their implications for the business lines, to validate public commitments and to make the necessary decisions.</li> </ul> Financial health & inclusion <ul> <li>Support for vulnerable populations and combating over-indebtedness:</li> <li>Provide products that are accessible to low-income customers</li> <li>The Client division of the Group project is responsible for monitoring the indicators – the Group project is under the supervision of a newly appointed Deputy CEO. The Group Societal Project Committee was devoted to monitoring the Societal Project at Crédit Agricole Group level. In 2022, the work of the Group Societal Project Committee was devoted to monitoring the Group's Net Zero paths.</li></ul>	URD chapter 2 Non- financial performance statement page 74 Intermediate targets and <b>action plans</b> by business line and sector to reach the 2030 targets.

	SELF ASSESSMENT SUMMARY		
Which of the following components of target setting in line with the PRB requirements has your bank completed or is currently in a process of assessing for your:			
First area of impact: cl	mate change mitigation	140 Implementation	
Alignment	SMART Targets	the Principles fo	
Yes	Yes	Responsible Banking	
In progress	In progress		
No	No		
Baseline	Action Plan		
Yes	Yes		
In progress	In progress		
No	No		
Second area of impact	financial health and inclusion		
Alignment	SMART Targets		
Yes	Yes		
In progress	In progress		
No	No		
Baseline	Action Plan		
Yes	Yes		
In progress	In progress		
No	No		

Second area of impact financial health and inclusion - alignment, smart targets, baseline and action plan in
progress :

Crédit Agricole is working on the publication of indicators and trajectories for financial education and inclusion in relation to commitments #4 and #5 of its societal project aimed at strengthening cohesion and social inclusion through providing a range of offers that ensures no customers are excluded and contributing to revitalise weakened regions and reduce social inequality. These commitments are fully aligned with the sustainable development goals #1 no poverty, #3 good health and well-being, #10 reduced inequalities, #11 sustainable cities and communities. As part of the Societal project, they are monitored by the Board of Directors.

The indicators will be announced mid 2023 with baselines for 2022. In April 2024, targets for 2025 and 2030 will be published for these indicators. From April 2025 to 2030, annual trajectories will be published.

#### **Target implementation and monitoring**

2.3 Plans for Target Implementation and

Show that your bank has

implemented the actions it had previously defined to meet the set

each of the set targets and the impact your progress resulted in,

using the indicators and KPIs to monitor progress you have defined

Report on your bank's progress since the last report towards achieving

Monitoring

target.

under 2.2

Crédit Agricole has provided a full update on the implementation of the Principles for Responsible Banking in its 2022 URD Non-financial performance statement.

- Non-financial performance indicators for the environmental performance and social performance
- Measures related to the indirect carbon footprint: financed emissions by sector
- Measures related to the environmental footprint of Crédit Agricole S.A.'s operations: scope 1 and 2 and scope 3 (upstream)

## **PRINCIPLE 3: CLIENTS AND CUSTOMERS**

We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.

have a policy or engageme	nt process with clients and customers in place to encourage sustainable practices?	
In progress	□ No	
<i>have a policy for sectors in</i>	<i>which you have identified the highest (potential) negative impacts?</i>	
	□ In progress <i>have a policy for sectors in</i>	have a policy for sectors in which you have identified the highest (potential) negative impacts?

<b>3.1 Client engagement</b> Describe how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities). It should include information on relevant policies, actions planned/implemented to support clients' transition, selected indicators on client engagement and, where possible, the impacts achieved.	Client engagement To support its customers in the environmental transition, the Crédit Agricole Group intends to help its business lines and subsidiaries move forward through the integration of climate transition issues. Client transition plans - for the bank's financing portfolio, our action plan for the oil & gas sector as announced at the climate workshop in December 2022, includes a heightened dialogue with customers, including an annual analysis of their transition plan based on the choice of the reference scenario (vs the 2050 Net Zero scenario) and on the strategy of divestment from carbon energy and investment in decarbonization.	Climate workshop slide 28 Oil & gas our action plan
<b>3.2 Business</b> opportunities Describe what strategic business opportunities in relation to the increase of positive and the reduction of negative impacts your bank has identified and/or how you have worked on these in the reporting period. Provide information on existing products and services , information on sustainable products developed in terms of value (USD or local currency) and/or as a % of your portfolio, and which SDGs or impact areas you are striving to make a positive impact on (e.g. green mortgages – climate, social bonds – financial inclusion, etc.).	Climate change mitigation         Accelerating the advent of renewable energy – supporting customers with financing solutions         Crédit Agricole Leasing & Factoring, through its subsidiary Unifergie, has a team of highly qualified experts in project financing in the energy and environmental fields. Unifergie finances projects for farmers, corporates and public authorities and transition players in the fields of renewable energies, energy performance, the environment and land         use planning. At 31 December 2022, Unifergie, together with the Group's banks (mainly the Regional Banks, LCL, the international retail banks), provided €1,012 million in funding (2022 production) to the energy sector (renewable energies and energy efficiency). These investments represented 865 megawatts (MW).         Crédit Agricole CIB supports its customers in their transition through the financing of renewable energy projects, low-carbon assets and transmission in the various sectors (Real Estate, Transportation etc.) or energy efficiency. The portfolio of green and transition assets ("Green Loan Portfolio") financed by Crédit Agricole CIB totaled €16 billion at end 2022.         Crédit Agricole CIB helps to finance the fight against climate change and the ecological transition through its green bond arrangement business, directing capital from bond markets towards environmental projects. Crédit Agricole CIB has been working in this market since 2010 and, in 2022, ranked as the third-largest book runner in the world, with \$35.5 billion in green, social and sustainability bonds for its major customers (source: Bloomberg).         Green bonds       Since 2019, Crédit Agricole S.A. has published a green bond report covering green bond issues as of June by all the entities (Crédit Agricole S.A., Crédit Agricole CIB. Crédit Agricole S.	

As at June 30, 2022, Crédit Agricole green bonds have enabled the financing of green projects, reducing greenhouse gas emissions by around 618 tonnes of CO2eq per million euros invested/per year, and the Crédit Agricole CIB green notes have financed green projects reducing greenhouse gas emissions by 908 tonnes of CO2eq per million euros/per year.

#### Investing in renewable energy

As France's largest investor in renewable energy, Crédit Agricole Assurances continued to invest in it in 2022. Crédit Agricole Assurances has committed to increasing its investment in renewable energy between 2020 and 2025 to help finance 14 GW of installed capacity by 2025. At end 2022, installed capacity was over 11.8 GW.

#### **Financial health & inclusion**

- Support for vulnerable populations and combating over-indebtedness:
- Crédit Agricole Consumer Finance, as a major player in consumer credit in Europe, has demonstrated its commitment to supporting vulnerable populations. In France, the sofinco.fr site provides a sphere dedicated to budget management, with direct access to the Customer Support Agency. By the end of December 2022, 3,762 vulnerable customers in France received assistance from this agency. The effectiveness of this enhanced protection system, due in particular to the creation of a dedicated department in 2013, has contributed to a more rapid decline in the number of over-indebtedness applications recognized as admissible by the Banque de France (-17.8% in the first half of 2022 vs. 2021) than that observed on the French credit institution market (-11.8%).
- At LCL, if a situation of proven or potential financial vulnerability is detected, the customer in question will receive a letter describing the advantages of the "LCL Initial" offer, a range of banking services that will help them manage their account (https://www.lcl.fr/compte-bancaire/lcl-initial). The national "LCL Parenthèse" unit also provides support in certain situations that are either complex or require coordination with organisations involved in the fight against over-indebtedness, such as the "Points Conseils Budget". After reducing its fees and taking exceptional measures to cap various transaction charges during the last few years of the pandemic, LCL has decided to freeze all its individual banking fees until 1 September 2023. This measure is complemented by specific decisions made with regard to the offer dedicated to financially vulnerable customers, LCL Initial with a reduction in pricing to 1 euro per month as well as a complete exemption from transaction fees until 1 September 2023, which had been capped at €16.50 per month since February 2019. The schedule of banking services for LCL's individual customers is available online and in its branches.
- Provide products that are accessible to low-income customers:
- LCL launched LCL Essentiel and LCL Flex to meet the needs of young, budget-conscious urbanites. For €2/month, customers get an international payment and withdrawal card, a mobile app, a dedicated in-branch adviser and a deposit account with no account maintenance fees. At end-2022, LCL Essentiel had over 88,500 subscriptions registered since its launch in April 2019. LCL Flex, which was launched in April 2022, is an instant mini-credit available only on the mobile application for nearly 2 million customers, which allows them to obtain an immediate sum of between €200 and €2,000 to be repaid in three monthly instalments, with set-up fees of just a few euros. In just six months, 99,000 Flex mini-credits were taken out for an average amount of €800.
- Since the end of 2021, Crédit Agricole Assurances has included an inclusive insurance offer in its new car range. The EKO formula (third-party insurance for LCL) is available to all customers and includes bodily injury protection for the driver, up to €2 million, with no threshold and extended to all vehicles (insured, borrowed, rented), including bicycles, civil liability,

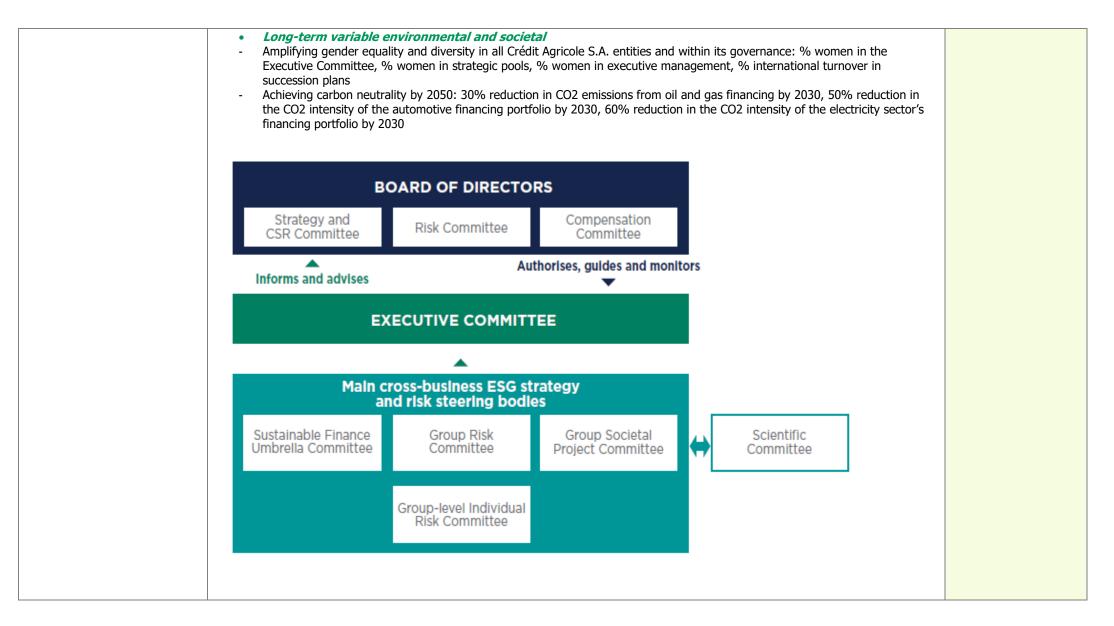
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protection of rights, assistance with a 25-km allowance in the event of a breakdown, attractive pricing and access to an advisor and all online services. The EKO AUTO offer has been subscribed to by almost 50,000 customers since its launch.	

PRINCIPLE 4: STAKEHOLDERS           We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.		
Stakeholder identification and consultation	Does your bank have a process to identify and regularly consult, engage, collaborate and partner with stakeholders (or stakeholder groups) you have identified as relevant in relation to the impact analysis and target setting process?☑ Yes□ In progress□ No	
4.1 Stakeholder identification and consultation Describe which stakeholders (or groups/types of stakeholders) your bank has consulted, engaged, collaborated or partnered with for the purpose of implementing these Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant	The needs of stakeholders are constantly changing. Crédit Agricole S.A. listens to them in various ways: Regular meetings with civil society actors (professional unions, associations, NGOs); Customer consultation (including through special questionnaires that enable the monitoring of Net Promoter Score (NPS)) and economic players (through participation in national or international working groups); - regular consultation of employees through an annual questionnaire; - the thorough handling of controversies by Crédit Agricole S.A.; - relations with shareholders/investors; - dialogue with the ECB and supervisory authorities; - relations with the business partners and suppliers of Crédit Agricole S.A. as part of sustainable partnerships, an annual online satisfaction survey and an annual discussion day organised in hybrid mode to promote participation;	URD 2022 Non-financial performance page 47 Consultation of stakeholders

stakeholders and what issues were addressed/results achieved.	<ul> <li>assessment of stakeholder expectations identified through a national survey. Launched at the end of 2014, this consultation process is carried out every two years to identify changes in stakeholder expectations and the possible appearance of new challenges.</li> <li>Even though Crédit Agricole's reputation and familiarity remain stable, its positive image is growing strongly and it ranks first in the banking sector</li> </ul>	
	The results of this consultation and the analysis of the main non-financial issues and controversies made it possible to represent them in a materiality matrix structured along two axes: the intensity of stakeholder expectations and the impact of the risk determined by Crédit Agricole S.A.	
We will implement our commi	PRINCIPLE 5: GOVERNANCE & CULTURE         itment to these Principles through effective governance and a culture of responsible banking         Does your bank have a governance system in place that incorporates the PRB?	
for Implementation of the Principles	$\boxtimes$ Yes $\square$ In progress $\square$ No	URD 2022 chapter 2 Non- financial performance 3.2.2 Governance of non-
Please describe the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive	At the Company's highest levels, the Board of Directors of Crédit Agricole S.A. ensures that the Group's strategy and activities take environmental and social concerns and risks into account. It ensures the consistency of the Company's commitments and project as part of the monitoring of the implementation of the Societal Project. These commitments include the respect of the Principles for Responsible Banking.	financial performance page 55
and negative (potential) impacts and support the effective implementation of the Principles. This includes information about :	In order to facilitate the inclusion of social and environmental concerns and risks in its decisions, the Board has chosen to entrust the review of its ESG strategy to a dedicated committee, the Strategy and CSR Committee, chaired by the Chairman of the Board of Directors, which reviews the Group's ESG strategy and analyses the results of all policies implemented and actions taken with regard to the Group's non-financial performance. In 2023, the review by the Board of Directors of the 2022 Statement of Non-Financial Performance, which includes the Group's PRB commitments, was carried out after analysis by the Strategy and CSR Committee.	
Which committee has responsibility over the		

sustainability strategy as well as targets approval and monitoring (including information about the highest level of governance the PRB is subjected to); Details about the chair of the committee and the process and frequency for the board having oversight of PRB implementation (including remedial action in the event of targets or milestones	<ul> <li>The review of the ESG strategy is based on a cross-functional approach that involves, depending on the topic, most of its Specialised Committees, in particular the Appointments and Governance Committee, the Risk Committee and the Compensation Committee:</li> <li>the Appointments and Governance Committee ensures that the collective competence of the Board is consistent with the issues facing the Group, including ESG issues;</li> <li>the Risk Committee reviews the overall strategy and risk appetite of Crédit Agricole S.A. which includes social and environmental risks;</li> <li>the Audit Committee, in a joint meeting with the Risk Committee, examines the monitoring of the preparation of non-financial information and the evolution of non-financial ratings;</li> <li>the Compensation Committee assesses the general principles of the compensation policy applicable to all Crédit Agricole S.A. It ensures that the Group's ESG criteria are taken into account in the compensation policy.</li> </ul>	
event of targets of milestones not being achieved or unexpected negative impacts being detected), as well as	<ul> <li>The non-financial performance of Crédit Agricole S.A. is supervised by the Executive Committee, which monitors the definition of the ESG strategy and its operational implementation as part of the steering of the Group Project and more specifically the Societal Project, which forms the subject of quarterly presentations and reporting.</li> <li>The deployment of the ESG risk strategy and steering in the business lines is coordinated within cross-functional committees, placed under the authority of senior executives at the highest levels of the Crédit Agricole Group: <ul> <li>the Group Societal Project Committee, which is chaired by a Regional Bank chairman, is made up of 12 members, half of whom are Chief Executive Officers of Crédit Agricole S.A. and the other half are Regional Bank senior managers. It monitors the implementation of the Group's employment-related commitments and the consistency of its ESG strategy. Meeting quarterly, it particularly monitors the implementation of the Group's climate strategy, relying on the work performed by two Specialised Committees: the Scientific Committee and the Sponsor Net Zero Committee. It monitors progress on all of the ten commitments of the societal project including the two commitments related to strengthening cohesion and social inclusion by providing a range of offers that ensures no customers are excluded and contributing to revitalise weakened regions and reduce social inequality (commitment number 4 and 5 of the Societal Project) which the financial health and inclusion indicators, targets and actions plan are part of.</li> </ul></li></ul>	
Remuneration practices linked to sustainability targets	<ul> <li>Aligned with the Company's social interest, the reward policy for executive corporate officers takes into account the dimensions of sustainable performance beyond short-term economics results alone. Non-financial criteria accounts for 40% of annual variable compensation. In 2022, Crédit Agricole undertook a major transformation of the non-financial performance criteria in its annual variable and long-term remuneration for Executive corporate officers which will apply to 2023 compensation. This consists in including specific environmental and societal ESG criteria linked to the Ambitions 2025 medium term plan and Societal project as follows:</li> <li><i>Annual variable compensation environmental and societal criteria</i></li> <li>60% growth in Crédit Agricole CIB's low-carbon energy exposure by 2025</li> <li>Increased generation capacity of CAA's equity-financed renewable energy facilities to 14 GW by 2025</li> <li>Improving the Crédit Agricole Group's carbon footprint</li> <li>Promoting the integration of young people through employment and training (number of young people welcomed into the Crédit Agricole Group per year)</li> <li>Collective dynamics (new IMR « empowerment » index)</li> </ul>	URD 2022 page 58 Non financial performance - Contribution of ESG performance to the compensation of executive corporate officers URD 2022 chapter 3 corporate governance page 242 2023 compensation policy for Executive Corporate Officers



5.2 Promoting a culture of responsible banking: Describe the initiatives and measures your bank has implemented or is planning to implement to foster a culture of responsible banking among its employees. (e.g., capacity building, e-learning, sustainability trainings for client-facing roles, inclusion in remuneration structures and performance management and	<ul> <li>Sustainability training in the Societal project The Societal Project reflects Crédit Agricole's commitment to supporting the major changes occurring in society. Carrying it out requires strong, structured and sustainable training support. To lead this collective project, IFCAM - the Crédit Agricole Group's University has designed a training ecosystem entirely dedicated to the Societal Project, which allows each entity to implement content according to its situation and in line with its strategy, and to do so on two dimensions: <ol> <li>Awareness and understanding of the issues at stake, such that all entities act together. This acculturation concerns all of the Group's players It is one of the major projects and a commitment of the Societal Project, with 100% of elected representatives, executives and employees trained in CSR issues; <li>Support for job transformations and skills renewal. Specific schemes designed to meet the new regulatory obligations and the needs of different groups and occupations.</li> </li></ol></li></ul>	URD 2022 page 94 Non- financial performance statement
leadership communication, amongst others).	<ul> <li><u>ability to acculturate</u>: an initial knowledge base about the major issues facing society, the Societal Project and CSR;</li> <li><u>ability to learn</u>: embody and adopt the commitments called for from project participants</li> <li><u>ability to do</u>: acquire the new skills necessary to deal with changes in business lines and activities;</li> <li><u>deepening and maintaining knowledge</u>: the Societal Project is a long-term one; instilling its precepts must be done over time.</li> <li>The resources are varied and accessible to all in a single space: podcasts, webinars, e-learning, videos, articles, glossaries etc. They have been created by IFCAM's educational engineers and carefully selected from curated capsules available in specialised media. They allow us to mobilise individually and collectively: logging on to access knowledge recommended by the Group, its entity; or to go further, to benefit from additional insights on subjects related to the Societal Project.</li> </ul>	
	Using the key indicators consolidated and shared by IFCAM, the entities can monitor the achievement of the goal of having 100% of elected representatives, executives and employees trained in CSR issues (three mandatory trainings: two e-learnings "At the heart of the Social Project" and "Fundamentals of Sustainable Finance" and the quiz). More broadly, the indicators reported enable the entities to monitor the use made by their employees and to manage their trainings. Following a launch on 20 September 2022, by 20 November 2022: - more than half of the Regional Banks and about ten Crédit Agricole S.A. entities took part in the workshops "Acting for	
	<ul> <li>environmental and societal transitions" run by the Fresque du Climat;</li> <li>there were almost 15,000 registrations for the Quiz and the Core module "At the heart of the Societal Project"</li> </ul> ESG performance included in employee profit sharing schemes Crédit Agricole S.A. has an internal ESG performance reporting system (FReD) which involves the various entities undertaking concrete actions linked to the Societal project over the medium term. The achievement of these actions is included in the criteria to calculate profit sharing. ESG via the FReD system was included in the remuneration of 27 600 employees or almost 40% of Crédit Agricole S.A. employees in 2022.	URD 2022 Non-financial performance statement Page 126

# 5.3 Policies and due diligence processes

#### Governance Structure for Implementation of the Principles

Does your bank have policies in place that address environmental and social risks within your portfolio?

Please describe what due diligence processes your bank has installed to identify and manage environmental and social risks associated with your portfolio. This can include aspects such as identification of significant/salient risks, environmental and social risks mitigation and definition of action plans, monitoring and reporting on risks and any existing grievance mechanism, as well as the governance structures you have in place to oversee these risks.

## Duty of vigilance

The French Law No. 2017-399 of 27 March 2017 on the duty of vigilance of parent companies and contracting companies applies to Crédit Agricole S.A. The vigilance plan includes, in accordance with the law, reasonable measures to identify risks and prevent serious violations of human rights and fundamental freedoms, the health and safety of persons and the environment, which could potentially result from the activities of Crédit Agricole S.A. corporate entity and of the consolidated companies over which Crédit Agricole S.A. corporate entity exercises control, as well as from the activities of sub-contractors or suppliers with whom an established commercial relationship is maintained, when such activities are related to that relationship.

Our vigilance measures are in line with the fundamental principles to which we adhere and the applicable international rules and regulations, in particular with regard to respect for human rights, the fight against modern slavery, the prevention of attacks on human health and safety, the protection of the environment and, in particular, the development of "climate finance" (see Chapter 2, part 5.7 "Recognition of Non-Financial Performance by Stakeholders").

Beyond the applicable regulatory foundation, our commitments are based on our Raison d'Être: "*Working every day in the interest of our customers and society*", and on the Group's strategic project, which formalised, as part of its Societal Project, a programme of 10 commitments based on three pillars: climate action and the transition towards a low-carbon economy; the strengthening of cohesion and social inclusion; the success of the agricultural and agri-food transitions.

In terms of the climate, Crédit Agricole has joined alliances with the aim of contributing to carbon neutrality by 2050 for all its business lines: banking, insurance and asset management. To carry out these projects while exercising its banking-insurance business in a responsible manner, Crédit Agricole Group has chosen to promote a strong culture of compliance and ethics. Particular attention is paid to the impact of our activities on people and the environment in order to achieve our targets and meet our commitments to customers, employees, partners and society.

For financial year 2022, the Crédit Agricole S.A. vigilance plan consisted of:

- a risk mapping process for the identification, analysis and prioritization of risks of serious violations of fundamental freedoms and human rights, human health and safety, and risks to the environment that its activities could potentially cause. This approach is reflected in the description of the methodology used as well as a summary of the risks identified and the associated areas of vigilance. With a view to continuous improvement, this mapping is kept up to date as part of the Group's Statement of Non-Financial Performance, which involves all the Group's functions and subsidiaries;
- prevention or mitigation measures and assessment procedures implemented within Crédit Agricole S.A. to prevent these risks;
- a mechanism for alerting and receiving alerts relating to the existence or realisation of such risks;
- a system for monitoring the actions implemented and evaluating their performance. This mechanism, which includes monitoring indicators, is presented in the report on the implementation of the vigilance plan.

Pursuant to the regulations, the report on the effective implementation of the vigilance plan is published each year for the financial year ending 31 December.

#### Crédit Agricole Group's CSR sector policies

The CSR sector policies published by the Group explain the social, environmental and societal criteria introduced in its financing and investment policies. These criteria essentially reflect the civic issues that seem most relevant for all of the Bank's activities, and in

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particular with regard to respect for human rights, the fight against climate change and the preservation of biodiversity. The aim of sectoral CSR policies is thus to specify the principles and rules of extra-financial intervention concerning financing and investments in the sectors concerned.	e-and-committed/our-csr- strategy-be-an-actor-of-a- sustainable-society/our- sector-policies
SELF-ASSESSMENT SUMMARY	
Does the CEO or other C-suite officers have regular oversight over the implementation of the Principles through the bank's governance system?	
⊠ Yes □ No	
Does the governance system entail structures to oversee PRB implementation (e.g. incl. impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)?	
⊠ Yes □ No	
Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)?	
$\boxtimes$ Yes $\Box$ In progress $\Box$ No	

# PRINCIPLE 6: TRANSPARENCY & ACCOUNTABILITY

We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.

6.1 Assurance	Assurance Has this publicly disclosed information on your PRB commitments been assured by an independent assurer?	
	☑ Yes     □ Partially     □ No	
	If applicable, please include the link or description of the assurance statement.	
6.2 Reporting on other frameworks	Reporting on other frameworks	
	Does your bank disclose sustainability information in any of the listed below standards and frameworks?	
	⊠ GRI	
	□ SASB	

	⊠ CDP	
	□ IFRS Sustainability Disclosure Standards (to be published)	
	⊠ TCFD	
	□ Other:	
6.3 Outlook		
What are the next steps	Outlook	
your bank will undertake in	Climate change mitigation	Cuádh Anniacht an bliabad
next 12 month-reporting	Crédit Agricole has committed to reducing financed emissions for ten sectors which represent over 75% of global GHG emissions and 60% of GCA credit exposure. At the Climate workshop in December 2022, the 2030 trajectories for five sectors (oil & gas, power,	Crédit Agricole published its Climate Transition Plan in May 2023
period (particularly on impact analysis, target	commercial real estate, automotive and cement) were announced. In 2023, five other sectors will be addressed: agriculture, residential real estate, shipping, aviation and steel.	<u>https://www.credit-</u> agricole.com/pdfPreview/1
setting and governance	Financial education and inclusion	<u>98456</u>
structure for implementing	Crédit Agricole is working on the publication of indicators and trajectories for financial education and inclusion in relation to commitments	
the PRB)? Please describe	#4 and #5 of its societal project aimed at strengthening cohesion and social inclusion through providing a range of offers that ensures no customers are excluded and contributing to revitalise weakened regions and reduce social inequality. These commitments are fully	
briefly.	aligned with the sustainable development goals #1 no poverty, #3 good health and well-being, #10 reduced inequalities, #11 sustainable cities and communities. As part of the Societal project, they are monitored by the Board of Directors.	
	The indicators will be announced mid 2023 with baselines for 2022. In April 2024, targets for 2025 and 2030 will be published for these indicators. From April 2025 to 2030, annual trajectories will be published.	
6.4 Challenges		
	Challenges	
	Here is a short section to find out about challenges your bank is possibly facing regarding the implementation of the Principles for Responsible Banking. Your feedback will be helpful to contextualise the collective progress of PRB signatory banks.	
What challenges have you prioritized to address when	Embedding PRB oversight into governance	
implementing the Principles for Responsible Banking? Please	□ Gaining or maintaining momentum in the bank	
choose what you consider the top three challenges your bank	□ Getting started: where to start and what to focus on in the beginning	
has prioritized to address in the last 12 months (optional	⊠ Conducting an impact analysis	
question).	⊠ Assessing negative environmental and social impacts	

If desired, you can elaborate	Choosing the right performance measurement methodology/ies	
on challenges and how you are		
tackling these:	☑ Setting targets	
	⊠ Customer engagement	
	Stakeholder engagement	
	Data availability	
	Data quality	
	□ Access to resources	
	□ Assurance	
	Prioritizing actions internally	
	□ Other:	
	If desired, you can elaborate on challenges and how you are tackling these:	